



# COMPANY PREQUALIFICATION



## Mechanical, Electrical & Plumbing (MEP) & Fit-Out Works Contractor in Construction.

Delivering environments that our clients can excel in. The drive for excellence and innovation is part of our DNA, maintaining Codes Construction LLC as the design and build contractor of choice in the built environment.



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Date: January 03, 2023

To whom it may concern.

**Subject: Company Prequalification – Codes Construction Services – MEP and Fit-Out Works**

Dear Sir / Madam,

Codes Construction LLC, established in **2006**, is one of the prominent **MEP (Mechanical, Electrical & Plumbing) and Fit-Out** works Contracting in Construction businesses in the UAE. We employ over **1,500 people** and work with a wide range of public and private sector customers and partners. Our projects portfolio includes medium to high-rise Residential and Hotel towers, Shopping Malls, Factories, Villas and Townhouses. Our 2021 turnover was over **AED 200 million**.

**Our qualified MEP engineers and skilled technicians are experts in procuring, installing and commissioning of all types of major Building Mechanical systems including HVAC, Electrical systems including High and Low Voltage equipment, and Plumbing including Fire Fighting and Drainage systems.**

We deliver **bespoke design-led** solutions and optimise productivity for the whole Construction team, by maximising off-site manufacture in our production facility of **MEP Modular Systems**.

**Our in-house design capabilities linked with our Building Information Modelling (BIM) team** are happy to work from first principles or work in collaboration with existing design teams to create the right and optimised solution for our customer's needs.

Our distinctive culture celebrates people, partnership and sustainability. We are always exploring new **value engineered** ways for the Construction industry to work together on strategic issues of **reducing Construction and lifecycle cost**.

To get further insight on our company capabilities and strength, kindly have a read through our profile. We'd be delighted to address any related query you may have. You may contact me anytime via email: [ksaif@codesc.com](mailto:ksaif@codesc.com) or mobile telephone **050-1329936**. Even best, we'll be highly glad to have the opportunity to present ourselves to you and your team via **online meeting** at your convenience.

Eventually, it will be our pride to be listed among your qualified MEP & Fit Out Contractors and have the pleasure to serve your construction and property services needs.

Yours faithfully,



كوديس للإنشاءات ش.م.م  
Codes Construction LLC  
P.O. Box 888185, Dubai, UAE

Khalid Saif  
General Manager

Cc: Alan Charles, Pierre Sells, Ehab Adam

# ABOUT US

Codes Construction LLC, established in 2006, is one of the prominent MEP (Mechanical, Electrical & Plumbing) and Fit-Out works Contractor in the UAE Construction business. We employ over 1500 people and work with a wide range of public and private sector customers & partners.

Everything we do is guided by our purpose of working together to inspire better ways of creating the places, communities, and businesses of tomorrow. We are committed to the long-term sustainability of the built environment.

Our values, long term vision and financial independence enabled us to thrive throughout the economic ups and downs.

Our distinctive culture celebrates people, partnership and sustainability. We are always exploring new value engineered ways for the Construction industry to work together on strategic issues of reducing Construction and lifecycle cost.

## Our Values

We all want Codes Construction to be the very best. Being the best means upholding the great reputation we built over the years.

Our 5 values have been with us throughout our development as an organisation and make a difference to the way we think, act and do business with our customers and suppliers.

### Integrity:

Our relationships are built on trust. Those who work for us, and with us, have a right to be treated fairly. We will not compromise on maintaining the highest safety standards. Our reputation matters to us. We are here for the long term.

### Intelligence:

We take an intelligent approach to everything we do. We pool our skills and energies in pursuit of the best solutions.

### Performance:

Delivering value for our customers, partners and shareholders is the focus of our work. We work hard to generate excellent results.

### Teamwork:

We are committed to realising our vision through teamwork. Our people and our processes work together in a connected and seamless way.

### Respect for People & Communities:

We strive for an inclusive culture based on mutual respect. We respect each other, our suppliers, our customers, our partners, our communities and society at large.

# RESPONSIBLE

# TRUSTED

## OUR BUSINESS

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Our marketing strategy is simple:

we identify markets where we can add value & customers with whom we share values. In this way, we can understand what matters most to our customers, & help them deliver their business objectives by reliably delivering against those priorities.

Our business focuses on serving the Construction market in:

MEP (Mechanical, Electrical, Plumbing) & Fit-Out works. Each has their own team of dedicated specialists but can call on the extensive resources of the company to deliver expertise, whatever the demands of the project could be.

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We are a **Responsible** safe working contractor with a **Focused** commitment to building a strong company. A **Trusted** brand, backed by a history since 2006, providing **Smart**, innovative and inspiring solutions, **Passionate** about every project we deliver. Our annual turnover is more than AED 200 million, with a multinational skilled workforce of over 1500.



Alan Charles,  
CEO, Codes Construction

”

Above all, it's about people.

# CONSTRUCTION OPERATIONS



Codes Construction has developed a number of programmes around the pre-Construction, procurement and handover processes to enhance our offering, increase customer satisfaction and build deeper relationships. These programmes enable us to ensure that we have the right people, with the right skills, in the right place, at the right time.

We specialise in maximising value by finding the most intelligent and creative ways to deliver outstanding buildings. With many years' experience, we have developed a real understanding of our customers' needs and have a proven track record in all our core markets: residential, commercial, hospitality, retail and mixed-use developments.

## **Proactive partnership:**

True collaboration with our clients, consultants and supply chain partners means we deliver quality projects on time, on budget.

## **Focused sector expertise:**

Led by influential and knowledgeable experts who understand the needs of our customers.

## **Early cost certainty:**

A Plus capital and operational cost savings through effective and focused pre-Construction expertise.

## **Proven experience:**

We are experts in sustainability and in delivering highly complex buildings in live operational and constrained brownfield environments.



Exclusive Residential Project: One at Palm Jumeirah - Omniyat

# PROJECTS MANAGEMENT

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With private & public-sector clients looking to secure efficiency savings throughout the build process, Codes Construction offers a way to combine greater commerciality with an integrated approach across our supply chain. This replaces traditional MEP procurement on some of our projects, allowing for greater partnership working with specialist sub-contractors to implement a tailored approach on a project-by-project basis.

This solution allows for the optimising of design solutions, delivering an end product for the clients. By complementing our strategy, we have been able to take into account economies of scale demanded by many projects. Managing the design process upfront also allows for a smoother installation process further down the line.

The benefits of this approach to procuring our works speak for themselves:



## Pre-Construction

- » Design & BIM
- » Tender assessment and raising of qualifications.
- » Value for money tender with increased certainty.
- » Utilisation of the team's experience to provide value engineered alternatives.
- » Engineering support on live projects and providing solutions to on-site issues.
- » Cost Plan advice; suggesting cost-effective alternatives and lifecycle cost advice.



## Project Management

- » All profit benefits the project
- » One team with one goal - no separate agenda
- » Work breakdown strategy allows for the removal of major MEP contractors' mark-up on sub-contractor costs



## Site Management

- » Programme flexibility
- » Close co-ordination of on-site works
- » Direct control of third tier specialist sub-contractors
- » Monitoring of progress using marked-up drawings and progress photographs



### Commercial

- » Reduction in specialist sub-contractor claims.
- » Direct cost control of specialist sub-contractors' variations.
- » Improved payment terms result in improved sub-contractor performance.



### Commissioning

- » Improved quality - no hidden issues following occupation.
- » Early comment on commissioning allows 'Right First Time' installation and reduces aftercare requirements.



### Handover & Aftercare

- » One direct Codes Construction point of contact.
- » Direct contact with installers improves response.
- » Improved payment terms with specialists increasing the performance.

Yas Island Waterfront  
Apartments Project:  
Water's Edge - Al Dar



# MEP WORKS

## (Mechanical, Electrical and Plumbing)

Our qualified engineers and skilled technicians are experts in most of the known MEP systems available in the market. We execute following MEP systems' pre-engineering, supply, installation, commissioning and maintenance works:

### Plumbing & Fire Fighting

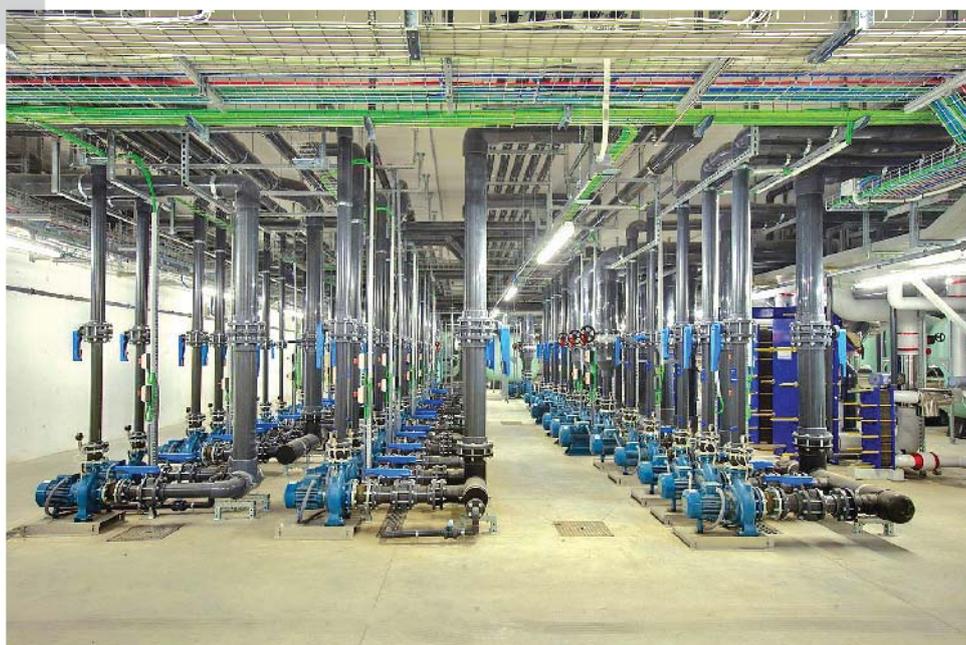
- » Solar Water Heating
- » Fire Fighting and Fire Protection
- » Cooled Cold Water and Hot Water
- » Domestic and Industrial Water Pump
- » Drainage, Irrigation and Storm Water
- » Kitchen Equipment and Sanitaryware Installation.

### Mechanical

- » Rooftop Package Units.
- » Air Handling and Heat Pump
- » Variable Air Volume (VAV)
- » Plate and Frame Heat Exchangers.
- » Exhaust, Make-up Air and Air Purifying
- » Centrifugal, Air and Water-Cooled Chiller
- » District Cooling and Building Management
- » HVAC / Air-Conditioning (Indoor and Outdoor).

### Electrical

- » High Voltage Power
- » Power Generation Solar
- » Smart Home Automation
- » Transformers and Substations.
- » Lightning and Earthing Protection
- » Fire Alarm and Public Addressing
- » UPS and Central Emergency Battery
- » Power Systems; MV-LV Switchgears.
- » Fibre Optic Cabling and Data Networking.
- » SCADA & PLC Power and Process Control
- » Power Generators and Energy Management
- » Building Security CCTV and Access Control
- » IPTV, Audio-Video, Intercom and Telephone
- » Lighting Control, Indoor and Outdoor Lightings.
- » Cable Distribution; Trays, Ladders and Bus Ways.
- » Power Distribution, MCC, DDCP and ATS Panels.

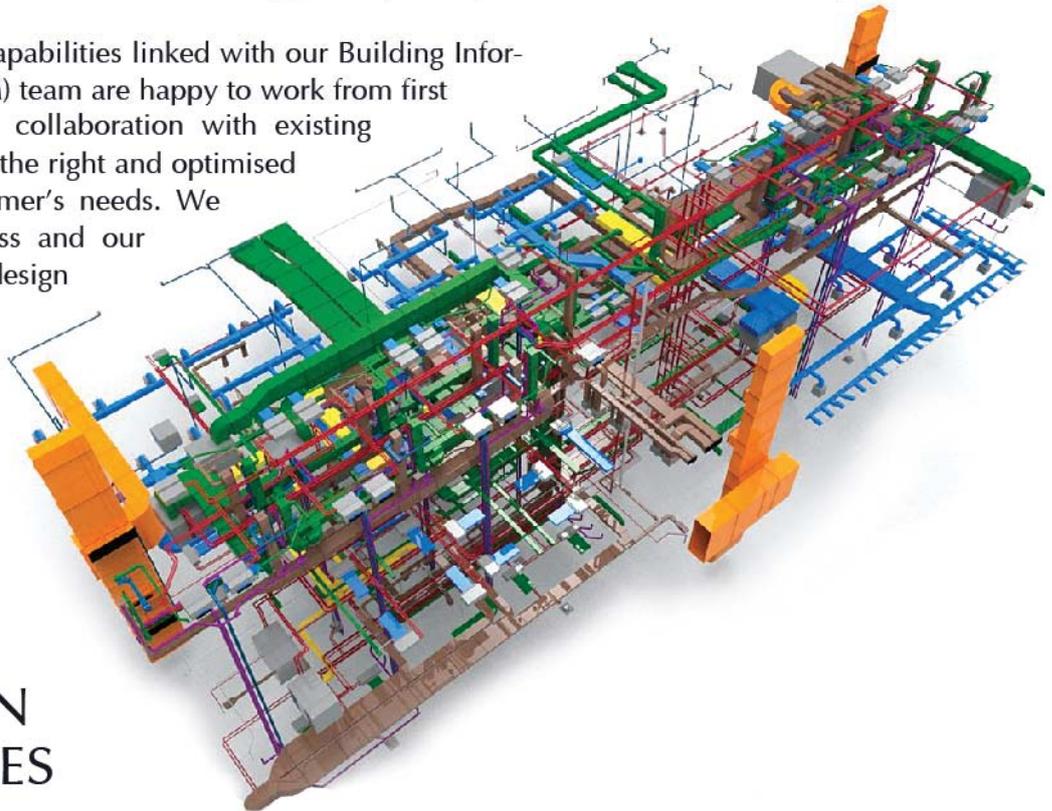


# PRE-ENGINEERING CAPABILITIES

Codes Construction delivers for a wide range of customers by creating environments that our clients can excel in. The drive for excellence and innovation is part of our DNA, maintaining Codes Construction as the design and build contractor of choice in the built environment.

Codes Construction delivers MEP services that are derived from an exceptional level of technical authority. We deliver bespoke design-led solutions and optimise productivity for the whole Construction team, by maximising off-site manufacture in our production facility of Modular systems. We are committed to the 'art of pre-Construction'. Our designers, engineers and production teams are committed to reducing on site hours, and delivering our solutions in a safer, greener, more professional and efficient way.

Our in-house design capabilities linked with our Building Information Modelling (BIM) team are happy to work from first principles or work in collaboration with existing design teams to create the right and optimised solution for our customer's needs. We are a thinking business and our philosophy is to use design and technology to evolve solutions, environments and performance.



## BIM DESIGN CAPABILITIES

**Bespoke services to meet your needs** - We deliver bespoke mechanical and electrical services, providing whole life solutions based upon a client's requirements & aspirations. Our early engagement on projects consistently leads to a reduction in project costs and programme delivery.

**Building Information Modelling (BIM)** - BIM forms an integral part of our service solution. The in-house team brings a practical, commercial and collaborative approach to ensure all technical aspects and risks of a project are managed fully. The services we offer cover the complete built environment lifecycle and are encapsulated within a BIM framework from engineering services, prefabrication, installation and commissioning bringing value to our business and clients in a number of sectors.

**Off-site building solutions** – Codes Construction offers a modern, innovative and forward-thinking solution that presents an accurate and affordable option to labour intensive, time consuming on-site production and assembly. We are leading the industry utilising off-site Construction of building services across a wide range of industry sectors. Our bespoke modules can be adapted to include various combinations of mechanical and electrical functionality which is designed and built to fit the needs of our clients.

# MEP MODULAR SYSTEMS

We realise the benefits of off-site Construction of engineering services & integrated build solutions across a wide range of industry sectors. Offering clients, a modern, collaborative, innovative & forward-thinking solution that presents an accurate & affordable option to labour intensive, time consuming onsite production & assembly.

Our bespoke solutions can be adapted to include various combinations of mechanical, electrical & build functionality which are designed to fit to individual buildings.

The benefits of off-site manufacture are:

- » Minimal Waste
- » Less Site Congestion
- » Reduced Programme Risk
- » Improved Quality Control
- » Reduction of worked man hours on site



Solution Examples:

- » Plantroom Skids
- » Residential Utility Cupboards
- » Pre-fabricated Brackets Manufacture
- » 2D & 3D Service Modules (incorporating fire, acoustic and wall solutions)
- » Fully Packaged Plantrooms (mechanical, electrical and controls services fully tested)
- » Bespoke Project Requirements identified through collaborative workshops and pre-construction process
- » Wiring Solutions
- » Fully Serviced Riser Solutions



# PROPERTY SERVICES

## (Building Maintenance & Fit-Out)

Our FM and Fit-Out divisions provide a range of property services to our portfolio of clients which span sectors including retail, education, sport and leisure, and the public sector.

We specialise in providing high quality Fit-Out, refurbishment and building maintenance solutions and act as a trusted partner for our customers, developing smart solutions that are tailored to their needs and optimise the performance of their premises. This allows them to focus fully on their core business.



### We are specialists in:

- » Overcoming difficult issues in logistically challenging situations.
- » Delivering to the highest quality without any compromising safety.
- » Working to suit customers' needs, 24 hrs. per day, 7 days per week.
- » Delivering within business critical, secure, live and occupied environments.

## BUILDING MAINTENANCE

We help clients keep their worlds functioning smoothly. How? By managing 100% up time all of the time and providing brilliant service.

We're all about people; people who are proud to be part of our team. We trust and empower them to solve problems. We challenge everything we do to improve our clients' experience. And by doing this, we protect their output, their reputation and their brand. We work together with our clients as partners, helping them manage their environments.

We believe our clients deserve 5-star customer service. Our ideas are inventive. We're specialists in making spaces work efficiently, realising their true potential; whether front of house or behind the scenes, giving our clients' confidence and total peace of mind. And it means they trust us and keep working with us – year after year after year.

We provide total building maintenance solutions for our clients, self-delivering planned and reactive MEP services, with an absolute focus on 100% uptime of critical building infrastructure.

Management visibility, transparency and flexibility to the changing needs of our clients' day-to-day operations distinguish our partnership approach. We fully align with each client's culture and support their business objectives. This ensures that they keep working with us year after year.



COMMITTED

# FIT-OUT & REFURBISHMENT

From food and fashion outlets to premium office space, we deliver high quality fit-out and refurbishment services for our customers, creating attractive, efficient and profitable spaces that support our clients' business strategies.

Our highly skilled teams have a wealth of experience and a robust track record in undertaking a range of services from minor refresh works and conversions to full developer shell fit-outs and complex refurbishment projects.

We are experts in delivering fast-track programmes within live environments, without compromising on quality or safety. We manage these requirements whilst delivering often complex projects on time and on budget.

This agile approach and attention to detail means that we often deliver beyond our customers' expectations and have developed long-term relationships with our key partners.



## Property Upgrade

We are dedicated to ensuring our customers' buildings function as they should - preserving the value of their estate, whilst satisfying legal obligations and achieving the best value from their built assets.

We deliver a full range of property upgrade services, making sure that our customers get the most out of their buildings. This encompasses reactive building repairs and planned maintenance works including air - condition and boiler replacements, re-roofing, yard repairs, upgrading staff and student welfare facilities.

Our teams are experienced in providing a full turnkey solution, supporting our customers at every stage - from conducting surveys and producing drawings to providing costings and installing services or undertaking critical compliance works.

We understand that each customer has a unique set of requirements. So, by working collaboratively and proactively, we can plan a programme that adds real value & ensures every project runs smoothly, on time and to budget.

# MANAGEMENT STRUCTURE

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I believe that good business, well done, is a force for good in society. The Codes Construction Corporate Governance Principles are a tool that helps us look ourselves in the mirror, to see where we've done well, and where we can raise our corporate governance standards to a higher level. Good corporate governance is not about box-ticking. It can only be achieved if we think seriously about why we exist and how we deliver on our purpose then explain - in our own words - how we go about implementing the principles. That's the sort of transparency that can build the trust of stakeholders and the public.

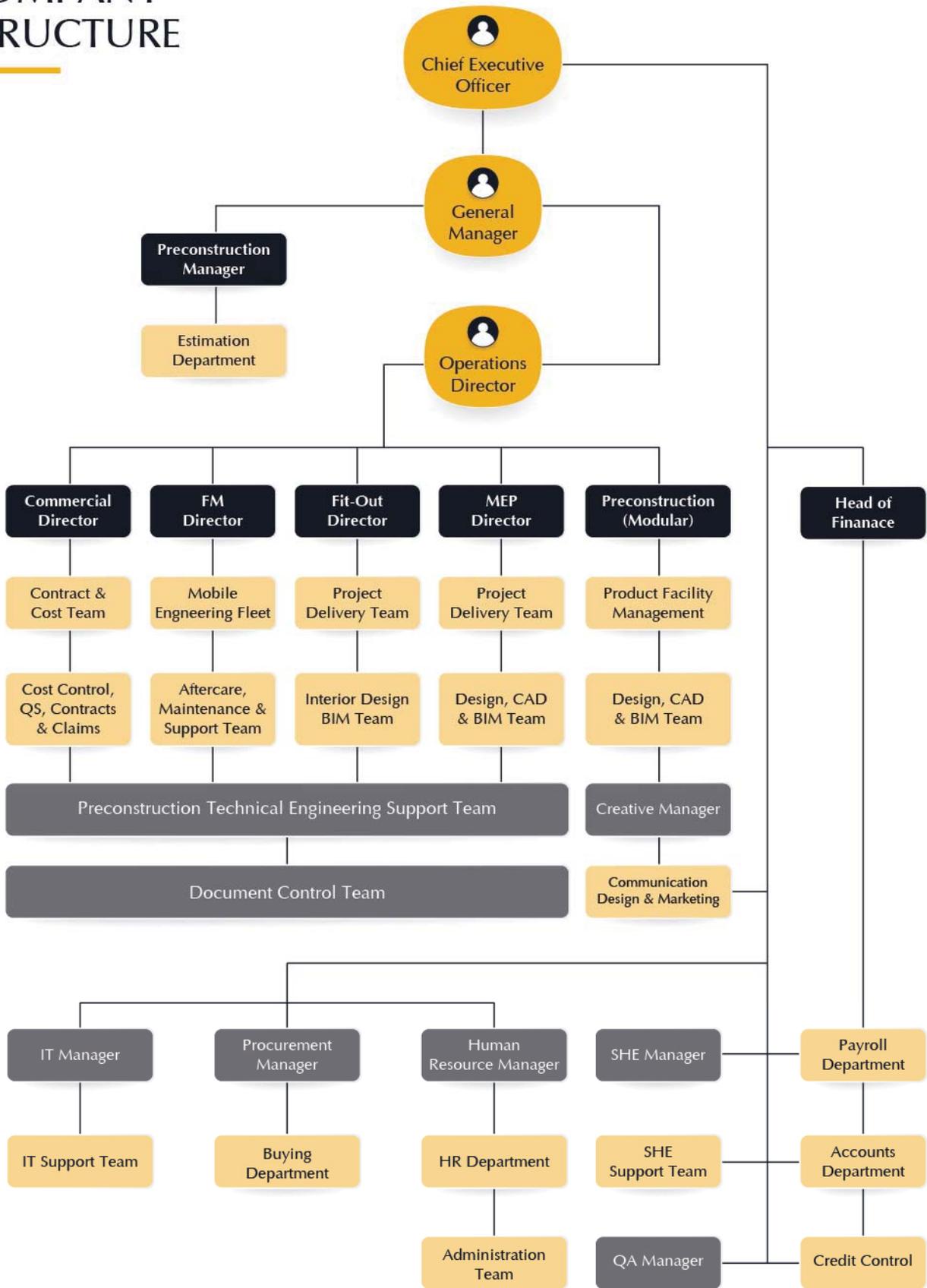
Khalid Saif,  
General Manager, Codes Construction



FOCUSSED



# COMPANY STRUCTURE

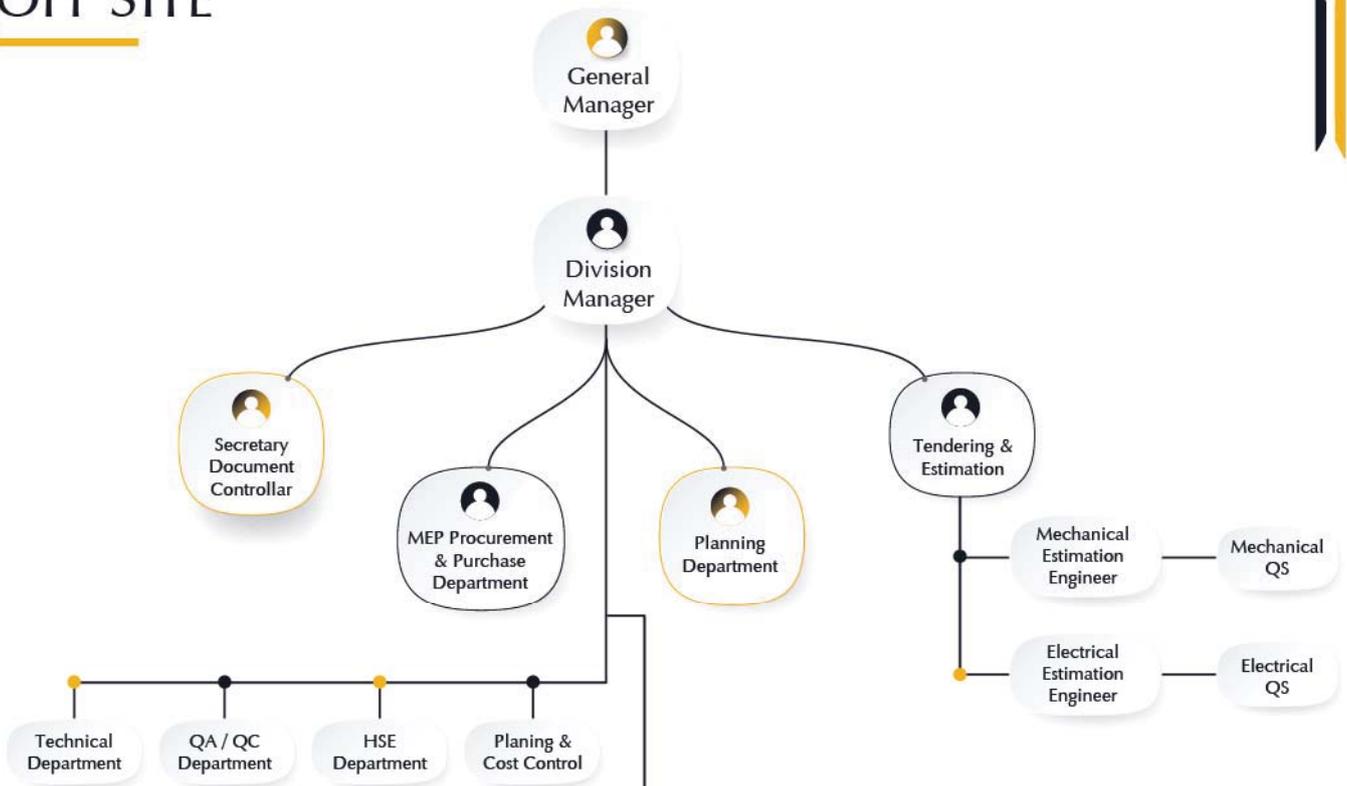


■ Leadership	■ Senior Management Team / Directors
■ Operational Support	■ Department Team(s)

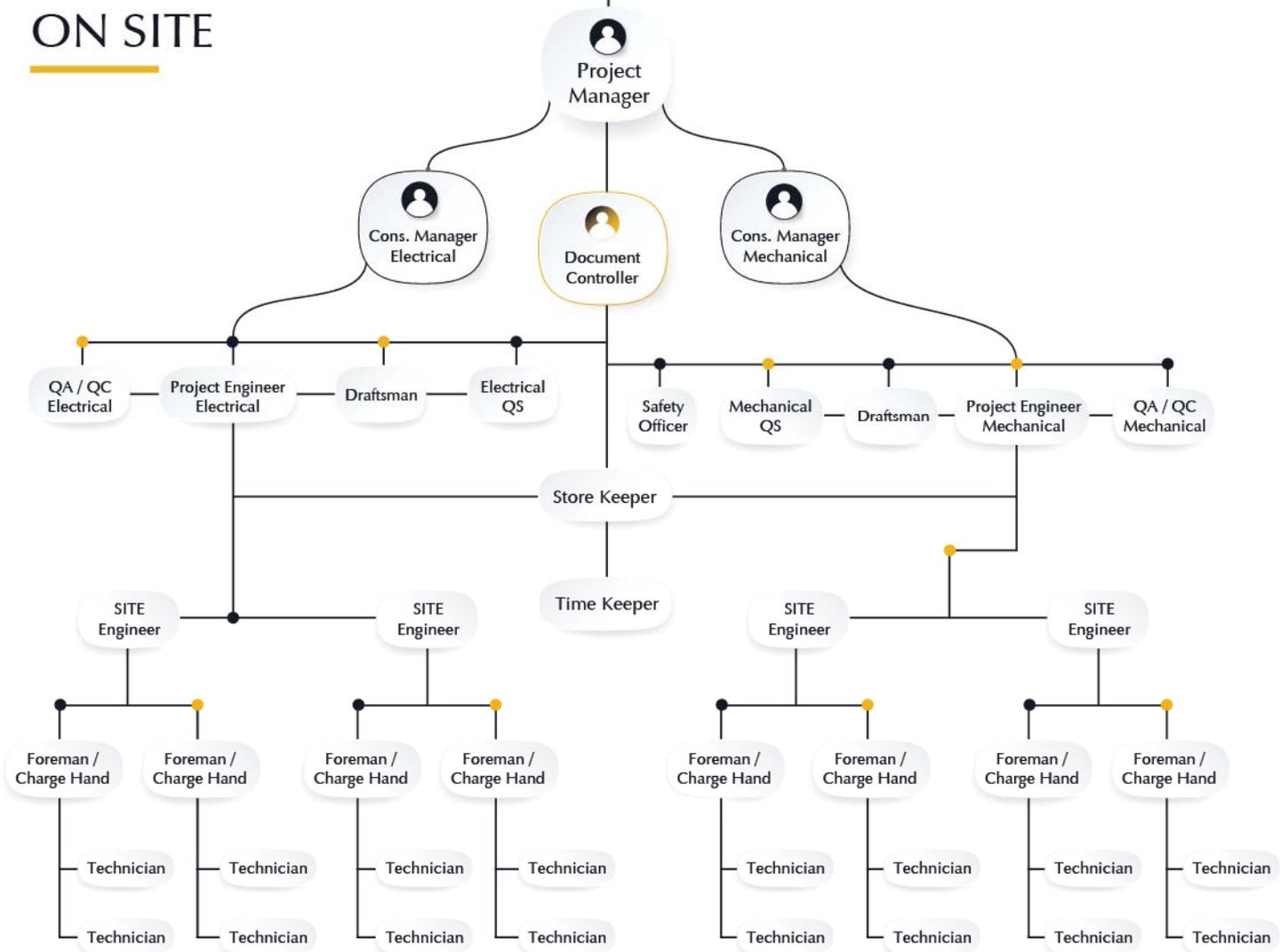
### THE SENIOR MANAGEMENT TEAM

Responsible for your project are supported by our Board of Directors and a strong operational network providing consultant support to advise best design, help develop the perfect scheme, and ensure efficient estimation, commercial management and BIM related services are delivered.

# OFF SITE



# ON SITE





# MANAGEMENT PROFILES



# MANAGEMENT PROFILES

## Alan Charles Cave

Chief Executive Officer  
BSc (Hons) Construction Management,  
Liverpool John Moores University, Liverpool, 1998, UK  
Total Experience: 21 years.  
Experience in UAE: 15 Years

## Khalid Saif

General Manager  
BEng, MEng in Electrical Engineering,  
The University of Sydney, 2005, Australia  
Total Experience: 18 Years  
Experience in UAE: 14 Years

## Dr. Brian David

Operations Director  
BEng in Electrical Engineering, Oakland University,  
Rochester, MI, 1992, USA.  
MEng in Civil Construction, University of Alabama,  
Birmingham, 2015, USA.  
Total Experience: 21 Years  
Experience in UAE: 15 Years

## Ahmed kareem

Commercial Director  
BSc (Hons) Commercial Management and  
Quantity Surveying, Loughborough University, 2005, UK  
Total Experience: 14 Years  
Experience in UAE: 2 Years

## Smith Phillips

Construction Director  
BEng in Mechanical Engineering, Imperial College,  
University of London, 1992, UK  
Total Experience: 27 Years  
Experience in UAE: 20 Years

## Ibrahim AL AMIN

Projects Director  
BEng in Electrical Power Engineerin  
Alexandria University, 1998, Egypt  
Total Experience: 22 Years  
Experience in UAE: 16 Years

## Hassan Basith

MEP Project Manager  
BSc in Mechanical Engineering,  
Anna University, 2003, India  
Total Experience: 16 Years  
Experience in UAE: 11 Years

## Shoaib Mirza

Sr. MEP Manager  
BSc (Hons) in Building Services Engineering,  
London South Bank University, 2006, UK  
Total Experience: 13 Years  
Experience in UAE: 04 Years

## Jonathan Smith

Sr. QA & HSE Manager  
NEBOSH National General Certificate in  
Health & Safety, United Kingdom  
Total Experience: 43 years.  
Experience in UAE: 02 Years

## Jay Mani

Senior Projects Manager  
BEng in Mechanical Engineering,  
BITS Pilani University, India  
Total Experience: 25 Years  
Experience in UAE: 21 Years

## Ashok Praveen

Sr. Testing and Commissioning Manager Diploma in Electrical Engineering,  
Technical and Electrical University, Bulgaria  
Total Experience: 26 Years  
Experience in Qatar & UAE: 13 Years

## Abdul Rehman

Procurement Manager  
Msc. Electrical Engineer, MBA , Brunel Unveristy, UK  
United Kingdom  
Total Experience: 10 Years  
Experience in UAE: 07 Years

## Vignesh Velu

Assistant Manager, Tendering  
BEng in Mechanical Engineering, India  
Total Experience: 9 Years  
Experience in UAE: 2 Years

## Osman Goni

Technical Manager  
BEng in Mechanical Engineering, Pune University, India  
Total Experience: 22 Years  
Experience in UAE: 16 Years

## Subendra Kumar

QA/QC Manager  
BSc in Electrical Engineering, India  
Total Experience: 20 Years  
Experience in KSA, Qatar & UAE: 14 years

## Saju Zachariah

QS Manager  
BSc in Mathematics Engineering, Anna Univeristy, India  
Total Experience: 10 Years  
Experience in UAE: 09 Years

## Thanseer Maheen

Asst. Project Manager  
BEng in Mechanical Engineering,  
Anna Univeristy, India  
Total Experience in UAE: 10 Years

## Mohammed Towhid

Senior Electrical Engineer  
BEng in Electrical Engineering, University of Sharjah  
Total Experience: 14 Years  
Experience in UAE: 10 Years

## Ashok Kumar

Mechanical Project Engineer  
BSc in Mechanical Engineering, Faculty of Engineering and Technology,  
Anna University, India  
Total Experience: 7 Years  
Experience in UAE: 2 Years



# KEY MEP STAFF CVs



## Khalid Saif

General Manager

Qualifications/Memberships  
MSc in Engineering Management  
B. Tech in Electrical & Electronics Engineering

### Profile

Accomplished General Manager with over 18 years of experience within the construction industry. Highly motivated, tactful, logical thinking leader, specializing in mechanical and electrical building services and its interface with civil / construction works. A proven ability to deliver results through a customer focused approach with vast experience liaising with end user clients, developers, engineering and cost consultants, contractors, suppliers and manufacturers to ensure that ultimately, multiple projects are safely delivered to programme, with a high standard of quality and with costs controlled correctly.

### Experience Overview

Experience includes new build, fit-out and refurbishment on commercial, residential, retail, industrial, leisure, educational, health and government projects, with values ranging from between one hundred thousand to five hundred million AED dirhams.

Responsible for the overall direction, coordination, implementation, execution, control and completion of MEP work & also meeting consistency with company strategy, goals in line with the Budgeted cost.

An effective experienced in directing Projects, Contractors, and staff respectively in fast-paced, results oriented environment, with a positive attitude and a proven management track record of over 19 years.

Highly successful in developing synergetic relationships. A self-motivated, flexible professional and a dynamic problem solver, with strong leadership skills. Span of experience ranges in MEP & utilities engineering, design management, site inspection, testing and commissioning, operations, contract and project management from bid cycle, through to implementation/delivery and service assurance.

Predominately working on the contractor side of the industry, implementing robust strategies to enhance business operation, and being responsible for financial and operational performance and management of all aspects, including work winning and tendering, contractual negotiations and execution, design and engineering, planning, procurement and project delivery, covering all functions including HSE, quality, change management and cost reporting, T&C, project close out / handover and completion.

Management of small to large teams within a business centrally and on multiple projects at a time, motivating and assisting the teams to achieve the required deliverables and objectives, ensuring an environment of mutual trust and respect.

## Project Experience

Total years of experience – 18 years

- Project: RDK 3 Towers, Residential, 3B+G+14, Najmat, Al Reem Island-Abu Dhabi. Value: 90M
- Project: Nakheel Mall & Palm Tower Viewing deck – Nakheel PJSC, Palm Jumeirah-Dubai. Value: 49M.
- Project: 2B+G+14, 5 Multipurpose Tower, Al Dar Properties, Yas Island, Abu Dhabi. Value: 77M.
- Project: Yas Acres (North Yas) Development, 230 Luxury Villas, Phase-1, Yas Island-Abu Dhabi. Value: 62.25M.
- Project: 6 RDK Building at DIP, G+6+R, RDK Commercial Investment, Dubai. Value: 66M.
- Project: 3 EMARAT filling stations; AL Ghanayem filling station, Grayteesah filling station, Wadi Al Shabak filling station – EMARAT, Dubai. Value: 13M
- 2B+G+5 BEIT Al Khair Society, Dubai. Value: 11M
- Project: Mangrove Residence, G+11 Multi storey tower - Al Reem Island, Abu Dhabi. Value: 16M
- Police Officer’s Housing; 180 Villa & Infrastructure, Mussafah – Abu Dhabi Value: 54M
- Military Facilities, Al Maqta; Zayed Military City, Sweihan Abu Dhabi– UAE. Value: 35M
- Waste Water Works of Developments in the Western Region and Abu Dhabi Emirate. Abu Dhabi Sewerage system corporation (ADSSC)
- Construction of two Reed bed treatment plant. North Western Development Zone (Anantara Hotel Complex) & Central Development Zone (Savannah Hotel Complex) - Developer - TDIC Value: 4M
- Sewerage Treatment Plant & pumping station, Saadiyat Island Development Developer - TDIC - Abu Dhabi. Value: 2.5M
- Sewerage Pumping station & network, Najmat – Reem Investment, Abu Dhabi. Value: 1.8M
- Project: Al Hamra Housing, Sewage Collection System & Reed Bed Sewage Treatment Plant. Value: 5M
- Fabrication Yard – CICL Project, ICAD II, Abu Dhabi, UAE. Value: 0.7M
- Project: Remodeling, improvement and refurbishment of Al Sadara school, Al Ain. Value: 2.7M
- Project: G+2 labour accommodation, Muhaisanah II, Dubai-UAE Value: 1.225M
- Project: Stations in western region Ghayati North Service station Plot-P1045, Adnoc, Abu Dhabi. Value: 4.5M
- Project: 10th & 17th floor of executive heights tower, DAMAC, Dubai Value: 0.5M
- Project: Construction of Madina Zayed/ Abu al Abdyad service station Plot-P1204 in western region, ADNOC - Abu Dhabi. Value: 3.6M
- Project: Package 1 & 2 school refurbishment programme for Abu Dhabi General Services (PSJC) Musanada at Al Ameen Primary school, Alain. Value: 2.4M
- Project: Residential Building for Abdul Rahman Abdul Hadi Mufreh Al Ahbabi, Al-Ain. Value: 1M
- Project: Residential Building for Mr. Juma Salem Al Kabi at Aljimiati, Alain Value: 1.312M
- Project: Chilled Water Re-balancing Works at Dubai Marina Mall and Gourmet Tower Value: 1.05M
- Project: Pre-Release Facilities & Clinic Buildings at Sweihan, Al Ain Value: 2.79M
- Project: Abu Dhabi Tourism & Culture Authority’s New Corporate Office at Nation Tower, Abu Dhabi Value: 1.09M

## Shoaib Mirza

### MEP Manager

#### Qualifications / Memberships

B. Tech in Electrical & Electronics Engineering.  
PMP Certified.

### Profile

Accomplished Senior MEP Manager with 16 years' experience in engineering and construction industries. Ali Shujath has been associated completing both project roles and central engineering functions. Shoaib is competent in all technical aspects of building services engineering and has a result driven, problem-solving attitude towards project delivery.

Ali Shujath has experience in the requirements of local authorities, is familiar with building elements and the interfaces between MEP services and other trades and has a proactive interaction with the client, consultants, the main contractor and other trade contractors. Shoaib manages and develops teams of engineers and CAD/BIM/Revit technicians to obtain maximum efficiency and quality without compromising safety.

Developing, coordinating and implementing quality procedures, pre-fabrication methodologies, testing and commissioning strategies.

### Experience Overview

A strong Technical and Managerial background with over 16 years' experience across UAE, specializing in MEP project management, key accounts management, contracts management, project engineering, and vendor selection/negotiation. A proven ability to manage full-scale construction projects from feasibility review to tender development, construction and close out emphasizing on workforce management to achieve successful project delivery.

- Heading the MEP department and reporting directly to the General Manager.
- Leading the MEP design and execution operations, coordinating with contractors, design consultants and sub-contractors.
- Rendering vision and support during the planning phase for MEP activities, supervising planning vs. project progress on site, documenting the progress for reporting and control.
- Ensuring effective compliance in projects of industry standards and specifications internally, while adhering to strict timelines and being in line with strategic goals of the project.
- Study project contract documents such as Tender drawings, BOQ, Specifications, Issued for construction drawings prior to commencement of site activities.
- Supervising and monitoring the MEP sub-contractors work schedule, manpower, material management.
- Verify pre-qualification documents, material submittals and Shop drawings submissions prior to consultant submissions.

## Project Experience

Total years of experience – 16 years

- The Viewing Deck – Nakheel Mall & Palm Tower – Nakheel, Palm Jumeirah. Value: 49M
- Dubai Construction of 404 Villas/Townhouses at Mudon Phase 2 (Dubailand) - Dubai Properties-Dubai. Value: 52M
- Construction of Twin tower 2B+G+M+P3+46, 2B+G+M+P3+39 – Cayan Group, Dubai. Value: 56M
- Sewerage pumping station and gravity line – Sorouh Shams, Sorouh, Abu Dhabi. Value: 2.1M
- Sewerage pumping station & sewerage line – Tamouh Investment, Tamouh, Abu Dhabi. Value: 1.8M
- G+M Warehouse (3Nos) & Stores Dubai Industrial City – Shapoorji Pallonji Mideast, Dubai. Value: 3.2M
- Dubai Mall Fashion Dome, Lower ground food court, Fashion Avenue Linvk - Dubai Malls, Dubai. Value: 18M
- EXPO - Oman Pavillion - Ministry of Commerce & Industry - Oman Value: 2.7M
- ADNOC Filling Station, Ajman - ADNOC Value: 1.2M
- Construction of Workshop, Hangar, Roads & Facilities for Abu Dhabi Artillery Corps, Sweihan-CMW Value: 0.7M
- G+3 Residential Building, 4 Nos – Sharjah. Value: 9M
- G+2 Villas, 21 Nos. - Sharjah. Value: 7.2M
- MEP works for Sheikha Salama Mosque, Al Ain Value: 0.6M
- Renovation and maintenance of NMC Hospital, Madinat Zayed City-Abu Dhabi Value: 1.7M

## Jay mani

Senior Projects Manager

Qualifications / Memberships  
B. Tech in Mechanical Engineering.

### Profile

Overall responsible for delivery of MEP services which includes review of design, monitoring approval of material and drawing submittals, monitoring material procurement and progress of works and ensuring that project is completed with satisfaction with-in allotted budget. Coordinate with the local authorities to get formal approvals. A strong Technical and Managerial background with experience across the all over UAE, specializing in MEP project management, project engineering, and vendor selection/negotiation.

### Experience Overview

- Execution of MEP works from mobilization to hand-over of the project which includes review of design and project documents, engineering, submissions and obtaining approvals of material and shop drawing submittals, monitor procurement and deliveries of all required materials, project execution, Testing and Commissioning, obtaining Authority approvals and handing over.
- Co-ordination with the Main Contractor / Consultant and other services for the smooth & timely completion of the project.
- Attending the weekly project review meeting with client / consultant.
- Tracking of MSS & DSS and follow up with respective department for achieving the target.
- Supervision of site execution for verifying the work progress as per co-ordinated drawing to meet technical requirement as per approved drawing and material.
- Monitoring and prepare report for maintaining good quality MEP work.
- Administer complex contracts, proactively managing and confirming the compliance of contractors/ consultants to the contract terms and conditions.
- Deliver projects within the framework of risk, sustainability and environmental considerations agreed upon at the business case/client brief stage, while maintaining focus on time, cost and quality.
- Manage consultant teams to ensure that the contractor's design is done in compliance with the contract.
- To main the safety work environment at site and supporting to HSD.

## Project Experience

Total years of experience – 25 years

- The Address Residences Jumeirah (2 Towers) along JBR Beach in Dubai Marina District Value: 500 M
- Dubai Creek Residences (6 Towers), DCH, Dubai for Emaar. Value: 250 M
- Burj Vista Residences (2 Towers) in Downtown Dubai for Emaar. Value: 150 M
- JW Marriott Marquis Hotel (North Tower) at Sheikh Zayed Road - Tallest Hotel Tower in the World (807 Rooms) for Emirates Airlines. Value: 70 M
- Foremarke School, Al Barsha - Dubai for Evolve Knowledge Investments. Value: 100 M
- JW Marriott Marquis Hotel (South Tower & Podiums) at Sheikh Zayed Road - Tallest Hotel Tower in the World (1604 Rooms) for Emirates Airlines. Value: 276 M
- Dubai World Trade Centre Residence Towers Value: 190 M
- Dubai International Financial Centre – Gate Precinct Buildings PP06 Value: 200 M
- Arabian Ranches Development – Phase 1 and Phase 2, includes 1051 Residential Villas, Village Community Center, Equestrian Club for Emaar Properties PJSC Value: 133 M
- DWTC New Hotel Projects for Dubai World Trade Centre Value: 90 M
- DWTC Exhibition Hall No.8 for Dubai World Trade Centre Value: 30 M
- 132/11 KW Substation at Emaar and Thanya for DEWA Value: 5 M
- Telecom Building at Al Nadha for ETISALAT Value: 25 M
- Tamlik Tower – Office Building at Jeddah, KSA Value: 80 M
- Al Rashid Residential Tower at Jeddah, KSA Value: 110 M
- Al Amwaj Residential Complex at Jeddah, KSA Value: 60 M
- Shaik Bhaglaf Palace at Jeddah, KSA Value: 16 M
- Al Hamrani Commercial Building, Jeddah, KSA Value: 12 M v

## Abdul Rehman

Procurement Manager

Qualifications / Memberships  
BSc. In Electrical Engineering  
Diploma of Associate Engineer (DAE) in Electrical Technology

### Profile

A practical, knowledgeable and competent Electrical Engineer with Experience in designing, tendering, specification of building services, BOQ, procurement of equipment's and materials, execution, project coordination, testing and commissioning, developing and maintaining electrical systems and components to required specifications, focusing on economy, safety, reliability, quality and sustainability.

I have adequate experience with design & execution of LV power distribution, ELV systems, Electrical services for infrastructure & construction projects, cable management, & ELV systems (Tel & Data, SMATV, Public Address, security system). Aware of authority regulation (ADDC, DEWA, DCD, Taawun/ TRA).

Hard worker, proactive, team player with excellent communication and presentation skills.

### Experience Overview

- Excellent capabilities in Electrical Design for buildings including lighting, power distribution, Telecommunication, fire alarm, lighting protection, security system and smart home technology.
- Thorough knowledge of Electrical Infrastructure Design including: outdoor lighting (roads, landscape and bridges), sewerage systems, pumping station, services for communications, control and smart infrastructure networking.
- Carrying out maintenance-based activities of MEP related assets of commercial and residential infrastructure keeping strict adherence to rules and regulations to achieve organizational goals.
- A to Z Project documentation of MEP works (design stage) from bid proposal to site kick off meeting (including preparation of technical specification, reports, correspondence and BOQ).
- Good technical & site experience in construction, electrical engineering works, & a wide range of industrial commercial, institutional, & residential building projects providing project co-ordination & consultation services.
- Computer software knowledge (AutoCAD, digital and analogue circuit design and simulation software e.g. MATLAB and Intel Microprocessor, Microsoft office, C, C++, VHDL, and Visual Basic Programming Languages).
- Knowledge of SCADA and control systems and components used for the generation and distribution of power.
- Diversified knowledge of international codes and standard.

### Project Experience

(Total years of experience – 9 years)

- Mira Town Centre Expansion – Plot No 9216586, Block - Al Yalaisy 1, Dubai, UAE
- The View at Palm, Nakheel Mall Palm Jumeirah, Dubai, UAE
- One at the Palm by Omniyat, Palm jumeirah, UAE.
- Damac Akoya Oxygen Project 547 villas in Aster & Courstia Cluster”
- G+1+R 5 Villas at Abu Hail Dubai.
- G+2+R Commercial and Residential Building” at Hor Al Hnz Dubai.
- Proposed Twin Villas G+1 in Jumeira 1st Dubai.
- Proposed Residential Villa G+1+R at Nad Al Shiba Fourth, Dubai.
- Proposed Residential Villa G+1+R at Muhaisnah, Dubai.
- Proposed Building G+2+R at Al Muteena, Dubai.
- Al Qiyadah Mixed Used Development 2B+G+M+4+R
- Gate Avenue at DIFC Sheikh Zayed Road, Dubai-UAE
- Neuro Spinal Hospital Al Barsha, Dubai-UAE

## Saji Thadathil George

Planning Manager

Qualification / Membership  
B. Tech (Hons) in Civil Engineering.

### Profile

A dynamic and professional Planning Manager with excellent professional, communication & leadership skills having a proven track record in achieving, conceiving & implementing sustainable concepts and projects that fuelled considerable market presence and growth including driving revenue/ profitability in globally reputed organizations in senior roles/responsibilities. Possesses enhanced and refined professional skills/abilities and qualities through experience in working within supportive organization through application of professional knowledge and experience attained.

### Experience Overview

- Function as a main advisory to the Project Director at a section / sub section level in all issues concerning planning, scheduling, project measurement, delays, and corrective actions and on the required resources.
- Develop Schedule, cash flows, manpower Histograms for Tendering & Post contract.
- Discuss the execution plan in detail with head of departments and project management team.
- Preparation of Earned Value Reports. Develop cash flows, Performs Earned Value Calculation.
- Advising the Project Team about the best way to achieve the Contract in order to eliminate claims and counter claim against the company.
- Monitor the development of the strategic programme until having the project programme (Clause 14 programme) to be produced and approved by the project's client and-or the consultant
- Manage EOT claims and Counter Claims for the project.
- Propose recovery and alternatives in case of negative deviation of the progress from the planning
- Lead the preparation of tender, Prequalification and project delivery plans.
- Maintain a record of tender / project risks, planning issues, actions and resolutions and track these to a conclusion. Produce, develop and maintain high quality Primavera project plans, including manufacturing and site activities.
- In coordination with the project management team participate on evaluating the project progress and the overall construction achievements using the following tools.

### Project Experience

(Total years of experience – 20 years)

- Deira Water front Development Phase 1 – Plot 05,07 & 08
- Abu Dhabi Presidential Palace Project - Crown Prince Wing
- Presidential Palace Project - Vice President Wing
- Akoya Oxygen 2, Yufrah 2, Dubai
- P408FZ – LOB 18 & 19 & Shopping Arcade (B+G+M+ 27 Floors)
- Trident Grand Residence (4B+G+ 45 Floors)
- Business Tower (3B+G+4 Podium + 19 Floors)
- City of Lights – Al Reem Island (Tower E1 - 2B+6 Podium + 57 Floors & Tower E2 - 2B+6 Podium + 38 Floors)
- Dubai International Airport Concourse 1 - Duty Free
- Grand Hyatt Dubai - Hotel and Furnished Residence Development
- Damac Akoya Oxygen Project 547 villas in Aster and Courstia Cluster”
- G+1+R 5 Villas at Abu Hail Dubai.
- 2b + G + 7 Residential Building
- G+2+R Commercial and Residential Building” at Hor Al Hnz Dubai.
- MBZ Residential Tower (3B+G+M+7 TYP+Roof) - Abu Dhabi.
- City walk Phase 5, Central Park Plot 5.1
- MBR City, Dubai Hill Estate – Golf Villa
- Braakah Nuclear Power Plant at Braakah, Sila
- Berlin Medical Center - Abu Dhabi.
- Dubai Metro Project - Union Square Station

## Saju Zachariah

QS Manager

Qualification / Membership  
B. Tech in Mechanical Engineering.

### Profile

Conducting feasibility studies; preparing and analyzing cost for contracts and tenders, coordinating work efforts, advising the company on legal and contractual issues, arranging for payments, valuing completed work, undertaking cost analysis for repairs or maintenance of project work, performing risk and value management; identifying potential risk, allocating work to subcontractors, and analyzing outcomes.

### Experience Overview

- Responsible to control and monitor project total expenditure including verifying and checking of invoices and claims from suppliers, vendors and subcontractors to ensure that project expenditures are captured and properly recorded.
- Perform project costing related reporting to the team and management's review on a monthly basis to ensure that expenditures are kept within the project budget.
- Responsible for monthly project payment claim and project variation claim
- Attend project meetings and discussions with the Project Team.
- Provide cost control and planning advice to the Project team.
- Perform and manage project activity scheduling and monitoring
- Prepare financial report as per Account and HR reports.
- Prepare cash flow as per planning program.
- Planning and undertaking procurement of sub-contract works
- Carrying out valuation of the Contractor's and Sub-contractors works for larger projects
- Committed to forming excellent relationships with all stakeholders and builders, installers, service providers and work with them from the conception of the project to the completion
- Able to look at the costs of the project and analyse them against the market potential to see if the project is feasible and look for improvements
- Utilize software to calculate, record, and track inventory and estimates
- Analyze completed projects to determine ROI and compare costs

### Project Experience

(Total years of experience – 9 years)

- Liv Residence Tower (4b+g+27+R), Dubai Marina, UAE.
- 8nos R+4+Roof & 2nos. G+6+Roof Commercial & Residential Bldg, DWC, Dubai-UAE on Plot RA17, RA20, RA31, RA35, RB27, RB53, RB56, RB03, RC11 & RC58
- 547 villas (378 villas at "aster" on sub-plot no. 1699 and 169 villas at "coursetia" on sub-plot no. 1700) at phase 1 of the "Akoya Oxygen" master development located on Plot 9162809, Al Yufrah 2, Dubai, Dubai, Dubai.
- 110 villas at "mulberry" on sub plot no. 5474 in phase 4 of the "Akoya Oxygen" master development located on Plot no. 9162089, al yufrah 2, Dubai.
- 2b + g + mezz + 4 typical floors) on plot no. 133-7974, hor al anz east dubai
- Celestia (2b+g+7 floors hotel serviced apartments) on plot no.ra-38, at residential city, Dubai World Central
- Montrose Development, 3 towers with 3b+g+19f, plots nos. 18,19& 20 dubaiotech, Dubai
- Deira Water Front Development phase 1 – plot 05,07 & 08 - Dubai
- 2b+g+23typ (3 building) one at palm (jumeriah ) - Dubai
- Sharjah Expo Novotel 3b+gr+mezz+16typ+rf – Sharjah
- Damac Tower 3b+10p+50f typ+rf- Dubai
- B2b Towers 2b+gr+23f typ+Rf– Dubai.
- Residential Building b+g+m+4typ+hc –Dubai
- B+3typ+rf at Al Quoz – Dubai
- Al Furjan 01 & 02 B+GR+10F type+RF-Dubai

## Vignesh Velu

Senior Estimation Head

Qualifications / Memberships  
B. Tech in Mechanical Engineering.

### Profile

Professional with strong experience in Project Management, especially Estimating & Procurement Management. Experienced in managing pre-award contracts with an emphasis on prequalification and bid evaluation, short listing of bidders, negotiating, drafting and placement of contract awards. Experienced in post-award contract management in the areas of insurance, progress measurements, and cost and on time delivery.

### Experience Overview

- Analyze all suppliers in order to select the most suitable suppliers who are able to deliver high quality products at competitive pricing.
- Negotiate with suppliers on lead-time, cost and quality so as to obtain the maximum benefit for the company.
- Manage suppliers to meet objectives related to cost, delivery performance, schedule and quality.
- Develop purchasing or sourcing strategies based on portfolio analyses and supplier preferencing study.
- Define and maintain documented category and supplier strategies using market and competitive data.
- Liaise with suppliers on delivery schedule so as to ensure on-time deliveries of final product.
- Develop, implement and drive the procurement strategies in order to meet cost savings targets.
- Review and manage the supplier base to ensure consistency with the sourcing strategy.
- Perform regular performance review with suppliers to drive continuous improvements.
- Create monthly performance reviews and reports focusing on overall sourcing requirements.
- Train team on effective procurement processes and strategy.
- Coordinate with vendor on continuous quality improvement.

### Project Experience

(Total years of experience – 8 years)

- Union Coop Shopping Mall (2B+G+1+R) - Al Warqa 3, Dubai
- Dubai Chamber of Commerce And Industry Building Extension - Dubai
- Dubai World Trade Centre District Cooling Plant -Expo-2020- Dubai.
- Dubai Islamic Bank Al Nadha Building (G+8P+14+R) - Al Nadha First, Dubai
- Shopping Mall (2B+G+1+Service ROOF) - Mirdif, Dubai
- ENOC Petrol Filling Station – Dubai, Sharjah
- Neighbourhood One Residences - Masdar, Abu Dhabi.
- Berlin Medical Center - Abu Dhabi.
- MBZ Residential Tower (3B+G+M+7 TYP+Roof) - Abu Dhabi.
- 16130\_G+4P+8TYP Residential Apartment - Ajman.
- G+17TYP Residential Apartment - Ajman.
- G+5P+15TYP+Roof Residential Apartment - Ajman.

# MANPOWER STRENGTH



## Overall Manpower:

S.No.	Role Titles / Positions / Department	No. of Employees
1	CEO, General Manager and Directors	7
2	Core Team	-
3	Department Heads, Sr. Managers and Managers	12
4	Administration Team	6
5	HR and Payroll Team	4
6	IT Team	4
7	Finance, Accounts and Commercial Team	6
8	QA/ QC Team	3
9	Procurement Team	4
10	Purchase Team	3
11	Estimation Team	7
12	Design and BIM Team	6
13	Energy Management and Sustainability Team	2
14	Plant and Machinery Staff	12
15	Central Stores Department	4
16	Fit-Out Division	192
17	Building Maintenance Division	129
18	MEP Division	1057
<b>OVERALL TOTAL</b>		<b>1458</b>

## MEP Division Manpower:

1057 strong team players; out of which 88 are qualified engineers, 931 skilled technicians/experts and 38 smart supporting members.

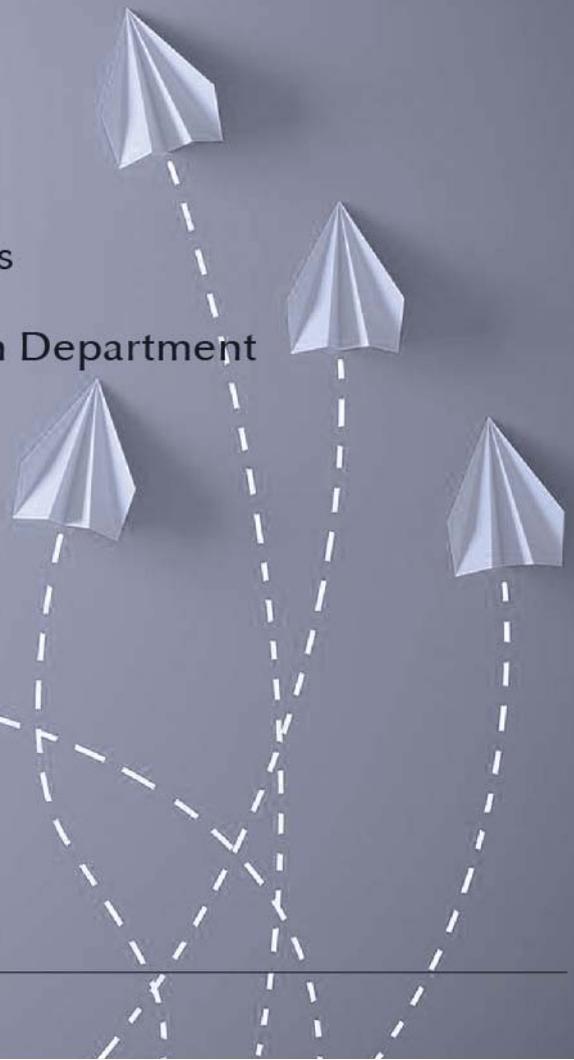
S.No.	Designation	No. of Employees
1	General Manager	1
2	Projects Director	1
3	MEP Director	1
4	Operations Manager	1
5	Human Resource and Administration Manager	1
6	Finance Manager	1
7	Accountants	2
8	Marketing and Bid Manager	1
9	Information Technology and Data Engineers	2
10	Commercial and Contracts Manager	1
11	Project Managers	5
12	Construction Managers	5

S.No.	Designation	No. of Employees
13	Quality Assurance and Control Engineers	3
14	Grade 4 Qualified Commissioning Engineers	3
15	BIM and Design Manager	1
16	MEP Design and Modular Systems Engineers	5
17	MEP Modular Systems and Duct Fabrication Factory Manager	1
18	Planning Engineers	2
19	Procurement and Purchase Engineers	2
20	Mechanical and HVAC Estimation Engineers	2
21	Plumbing and Firefighting Estimation Engineers	2
22	Electrical Estimation Engineers	2
23	Project Mechanical and HVAC Engineers	9
24	Project Plumbing and Firefighting Engineers	11
25	Project Electrical Engineers	11
26	Low Voltage; including BMS, Data and Systems Integration Engineers	5
27	Maintenance and DLP Manager	1
28	MEP Draughtsman	8
29	Health and Safety Officer	1
30	Office Administration and Document Controllers	7
31	Store Keepers	5
32	Time Keepers	5
33	AC Technicians	46
34	Chilled Water Systems Foremen and Team Leaders	10
35	AC Duct installation Foremen and Team Leaders	11
36	General Foremen and Team Leaders	11
37	Plumbing & Fire Fighting Foremen and Team Leaders	10
38	Electrical including Low Voltage Foremen and Team Leaders	17
39	Duct installation Charge Hand	15
40	Insulation Charge Hand	13
41	Pipe Fitter Charge Hand	18
42	Plumbing Charge Hand	19
43	Electrical Charge Hand	33
44	Electricians	142
45	Assistant Electricians	147
46	Ductman and Assistant Ductman	119
47	Duct Fabricators	21
48	Modular Systems Fabricators including Welders	26
49	Insulators (Ducts & Pipes)	60
50	Pipe Fitters	71
51	Plumbers and Assistant Plumbers	142
52	Public Relations Officer	1
53	Drivers	7
54	Housekeeping	11
<b>Total MEP Division Manpower</b>		<b>1057</b>



# PROCESS APPROACH CHARTS

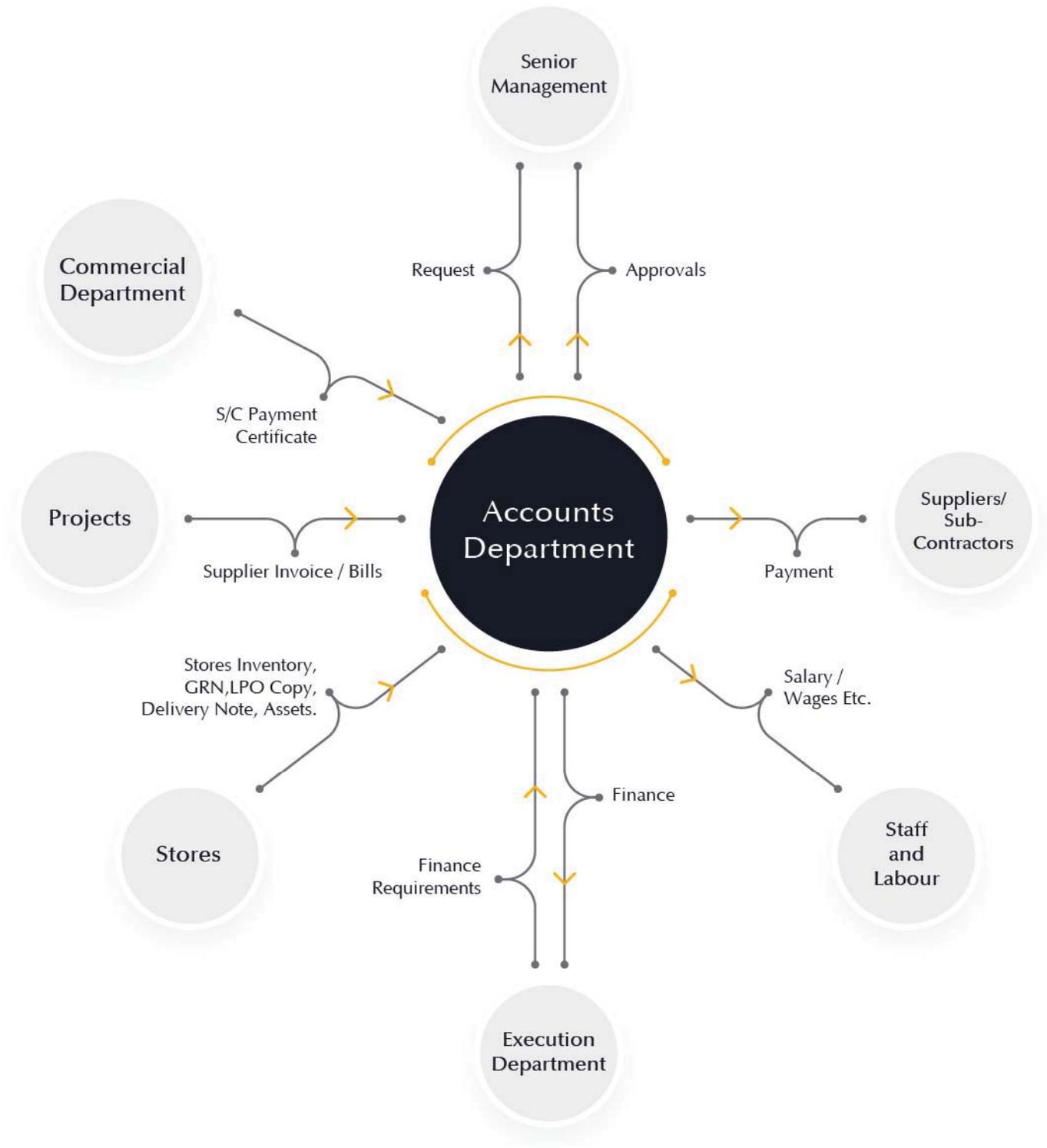
- Process Mapping
- Accounts Process
- Material Purchase
- Commercial QS Process
- Commercial - Cost Control
- Sub-Contract Procurement Process
- Process Flow - Planning Department
- Project Execution - Process Mappings
- Human Resource and Administration Department



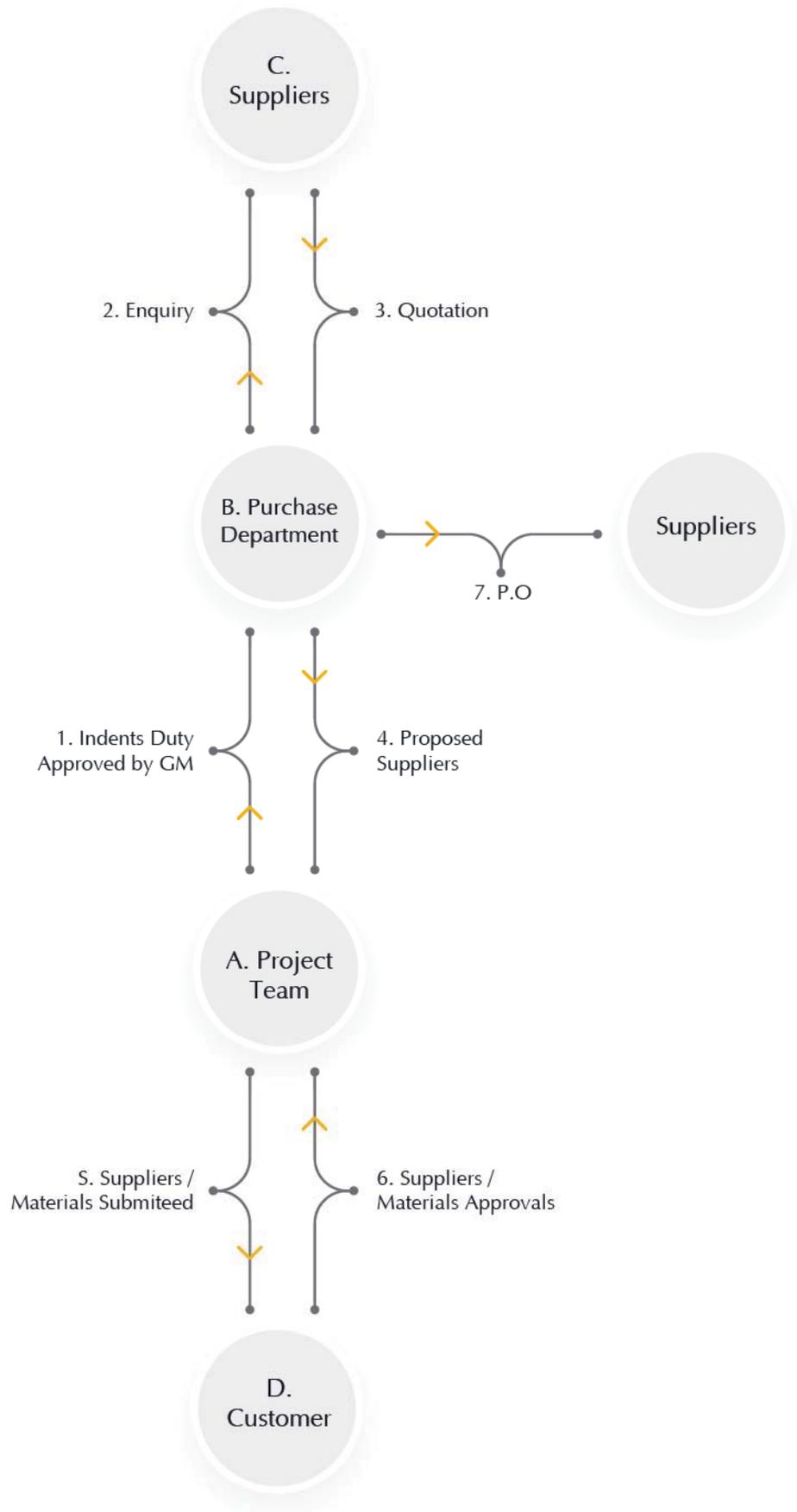


# ACCOUNTS PROCESS

## Human Resource & Administration Department

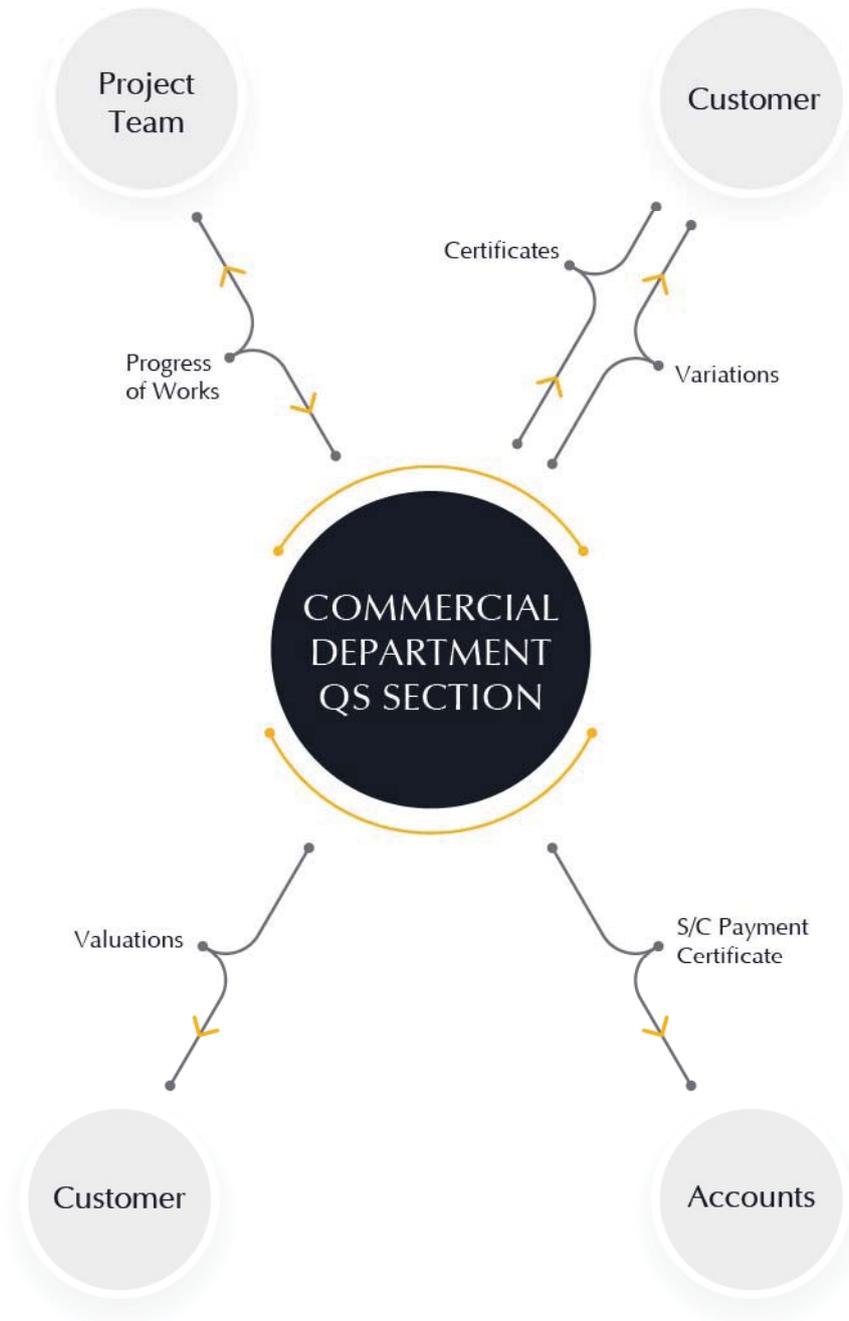


# MATERIAL PURCHASE

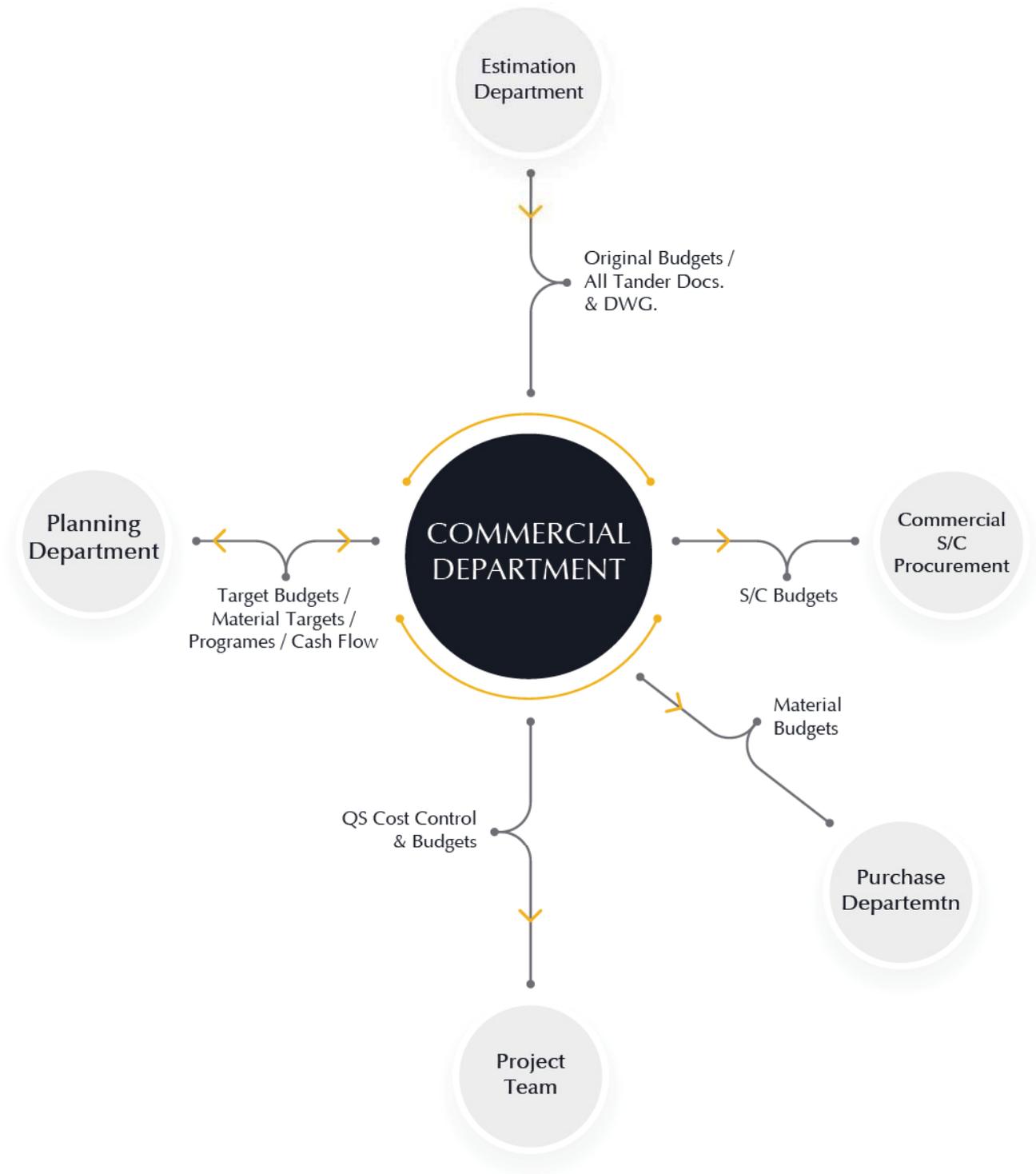


# COMMERCIAL QS PROCESS

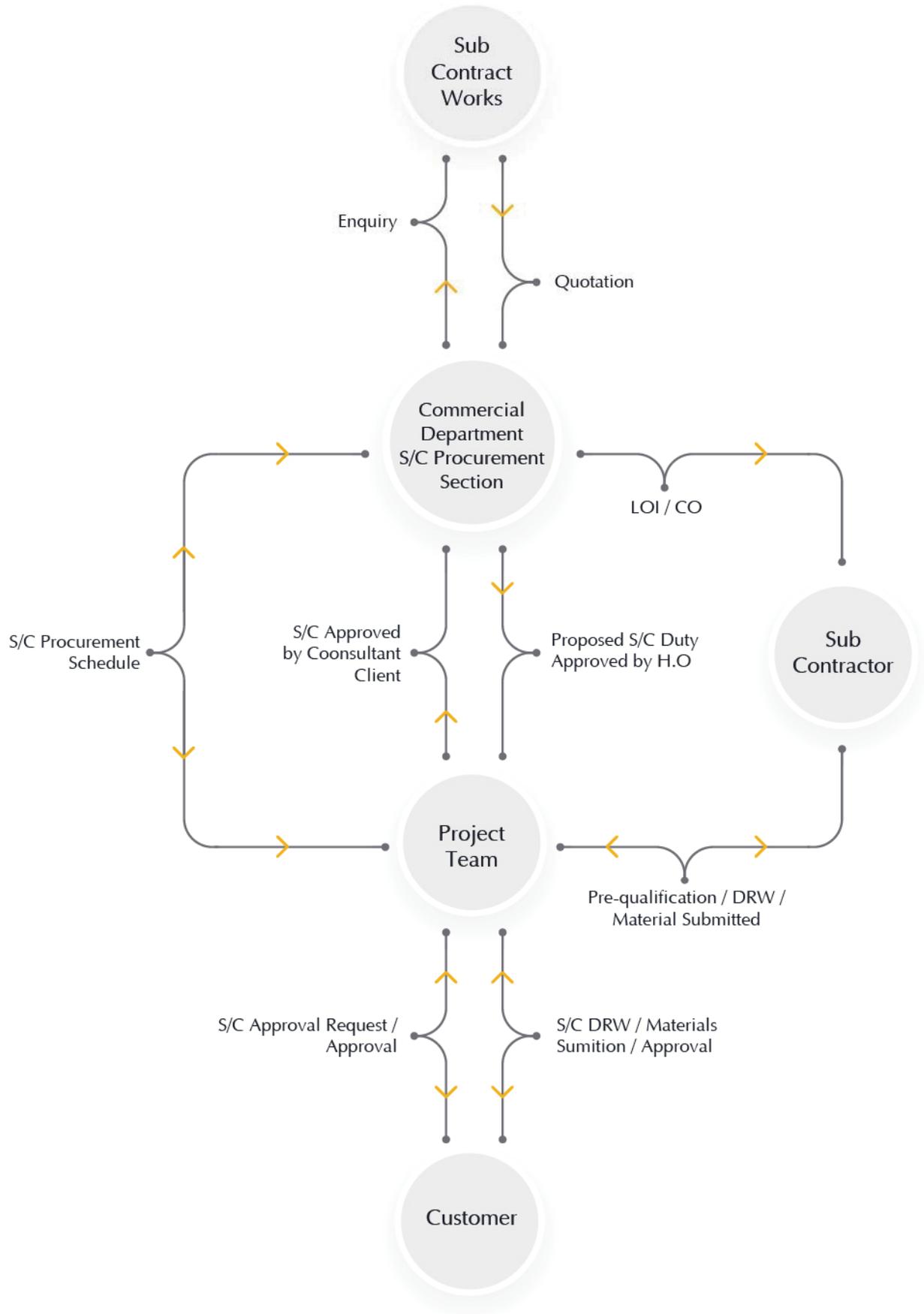
## Human Resource and Administration Department



# COMMERCIAL COST CONTROL



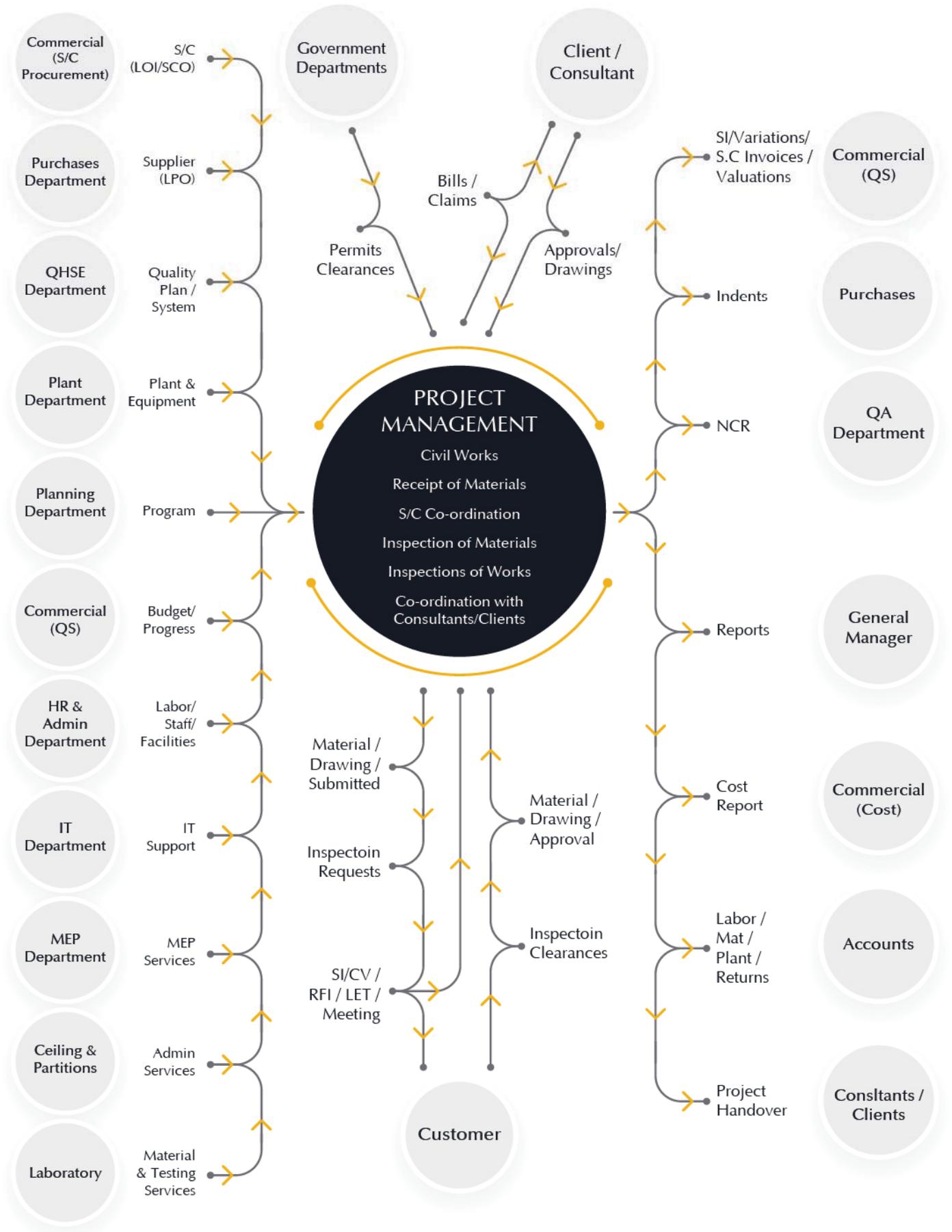
# SUB-CONTRACT PROCUREMENT PROCESS



# PROCESS FLOW PLANNING DEPARTMENT



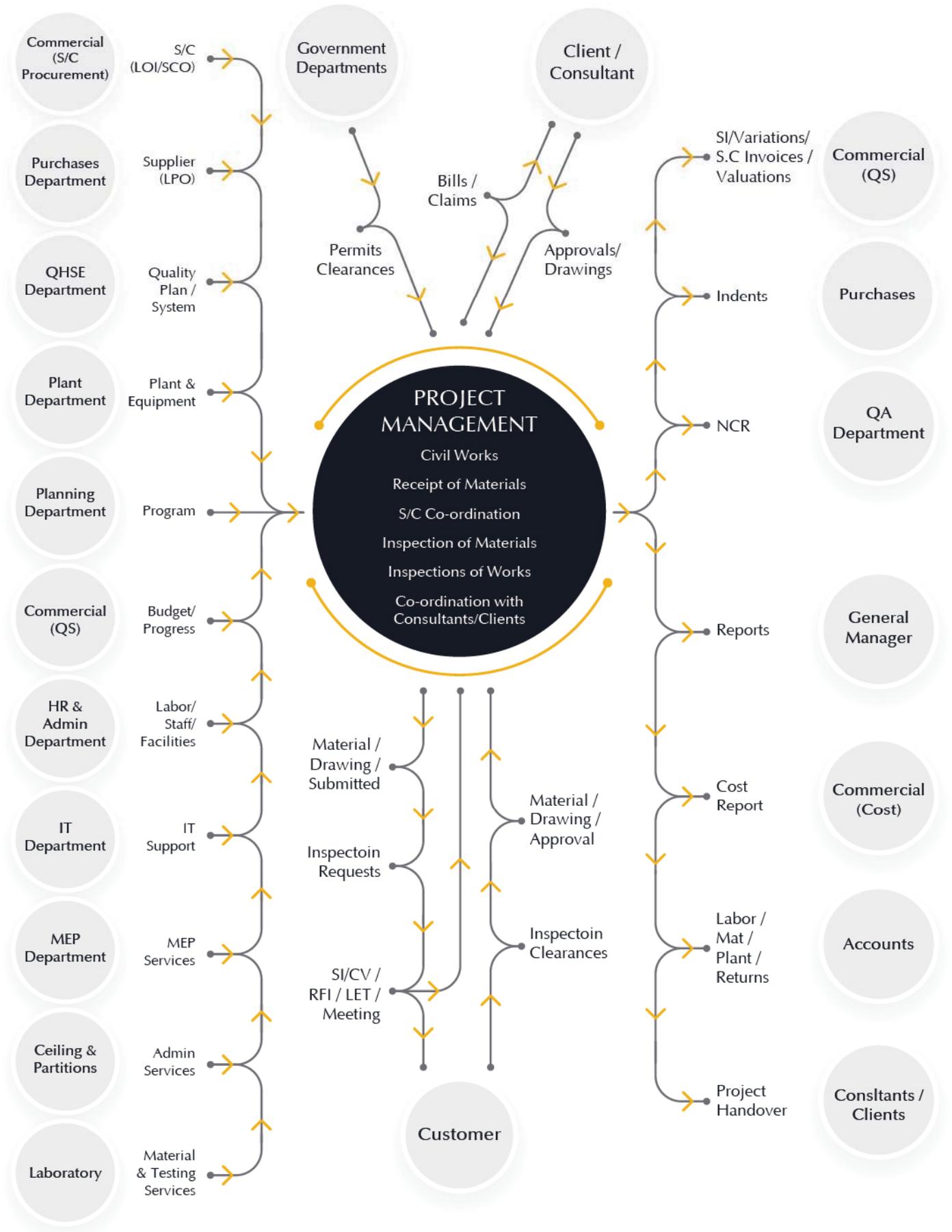
# PROJECT EXECUTION PROCESS MAPPINGS



# HUMAN RESOURCE AND ADMINISTRATION DEPARTMENT



# PROJECT EXECUTION PROCESS MAPPINGS



# HUMAN RESOURCE AND ADMINISTRATION DEPARTMENT



# OUR SECTORS



Codes Construction understands that working with experienced people in your sector, with knowledge of your project type is important. Our tried and tested processes, understanding of your priorities, use of innovative time and money saving technology, expertise around planning and legislation including funding and environmental requirements make us sector specialists.

Our focus is primarily on four key target sectors: residential, retail, commercial, government/public sector projects where we have strong relationships with customers with visible pipelines of work.

## Residential and Hospitality Projects

We have an extensive track record in residential towers, hotels and house building. We understand that our works have a direct impact on the lives of individuals and their surrounding communities and take a people focused approach, ensuring minimal impact from site works.

Codes Construction's experienced team offers a range of capabilities from new build residential towers to luxury villas, townhouses and hotels. Our proposition ensures maximum value is delivered from every development while retaining high quality developments with a flawless finish.

## Retail and Commercial Projects

Codes Construction is a trusted partner in the delivery of world-class commercial and retail facilities for clients.

Our team works collaboratively with all project stakeholders, contributing from pre-Construction, adding value certainty and reducing risk. Our expertise and package procurement drive commercial efficiencies through the process and we can offer the design and Construction flexibility to guarantee your ability to successfully market your finished project to deliver on your business plan.

Codes Construction's expertise spans the life-cycle of a commercial building, from design and build to refurbishment, fit-out and maintenance. This enables us to maximize your asset by offering solutions to enable your building to attract quality end-users for years to come by adding value through sustainable building management and striking design.



## Fit-out and Refurbishment

The most important thing to us is that our customers get exactly what they want if not more. We're perfectionists in our field and crucially we make sure we're totally aligned to our clients and continually exceed their expectations in terms of quality and delivery.

We can achieve this thanks to our agile and flexible approach and attention to the detail.

We carefully select our people to suit each individual project whether it's a complete fit-out or refurbishment. And in doing so, we are able to overcome the everyday challenges that are associated with such projects.



# RUNNING PROJECTS





Project Name	IGO - Society House - G+M+3P+48Floors+Roof+Building Crown
Client	Invest Group Overseas
Consultant	Next Engineering Consultants
Main Contractor	TAK Construction L.L.C
Scope	Complete MEP Package
Contract Value (AED)	52,000,000
Year of Completion	2026



Project Name	Elite Living One, 68 Units – 24 Villas & 44 Townhouses
Client	M/s. Al Furjan Elite Living L.L.C
Consultant	M/s. Arkiplan Consulting Architects & Engineers
Main Contractor	M/s. ARCO Turnkey Solution Contracting L.L.C
Scope	Complete MEP Package
Contract Value (AED)	26,000,000
Year of Completion	2026



Project Name	The Pulse Beachfront Villas, Phase - 6A, 288 Villas, Dubai South
Client	Dubai South
Consultant	khatib & Alami
Main Contractor	Mohammed Abdul Mohsin Al Kharafi & Sons
Scope	Complete MEP Package
Contract Value (AED)	62,250,000
Year of Completion	2024



Project Name	Dubai Hills Estate Address Hillcrest at PA21 (B+G+1+RF), 138 Villa & Club House
Client	Emaar
Consultant	X-Architects
Main Contractor	Aroma International Building Contracting
Scope	Complete MEP Package
Contract Value (AED)	<b>49,000,000</b>
Year of Completion	2025



Project Name	Construction of B+G+4P+31 Residential / Commercial Building on PLOT JVC12BMRM004 - Luxor Tower
Client	Imtiaz Developments
Consultant	Al Khawaneej Engineering Consultants
Main Contractor	Venco Imtiaz Contracting Co L.L.C
Scope	Complete MEP Package
Contract Value (AED)	33,000,000
Year of Completion	2026



Project Name	Samana Mykonos Signature – Proposed Residential Building (B + G + M + 8) + Retail on plot no. 6731249 At Arjan / Al Barsha South Third, Dubai-UAE
Client	Samana Developers
Consultant	Arec
Main Contractor	Al Rayan Contracting LLC
Contract Value (AED)	25,000,000
Scope	Complete MEP Package
Year of Completion	2026



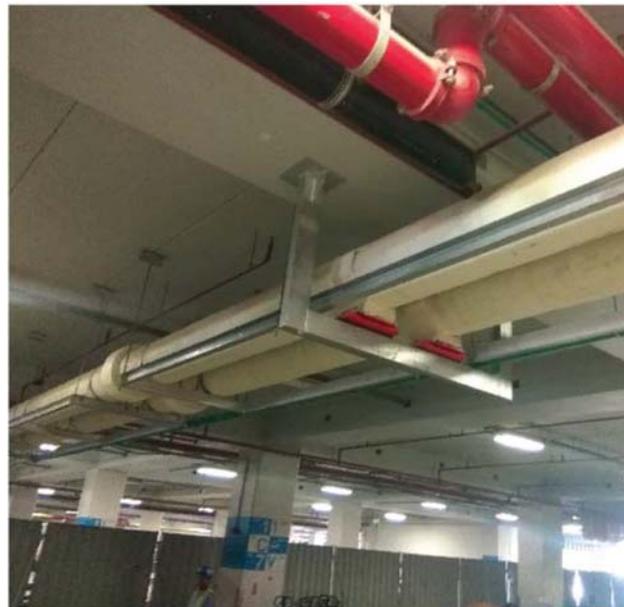
Project Name	Residential & Retail Building G+4P+11F+ROOF – Pearl – I & II (Two Building)
Client	Imtiaz Developments
Consultant	Al Khawaneej Engineering Consultants
Main Contractor	Venco Imtiaz Contracting Co L.L.C
Scope	Complete MEP Package
Contract Value (AED)	31,500,000
Year of Completion	2025



<b>Project Name</b>	<b>The Paragon by IGO Tower (4B+G+P+HC+21+RF Floor) – Bussiness Bay</b>
<b>Client</b>	<b>Invest Group Overseas</b>
<b>Consultant</b>	<b>Next Engineering Consultant</b>
<b>Main Contractor</b>	<b>Dubuild Contracting</b>
<b>Scope</b>	<b>Complete MEP Package</b>
<b>Contract Value (AED)</b>	<b>43,600,000</b>
<b>Year of Completion</b>	<b>2024</b>



# EXECUTED PROJECTS

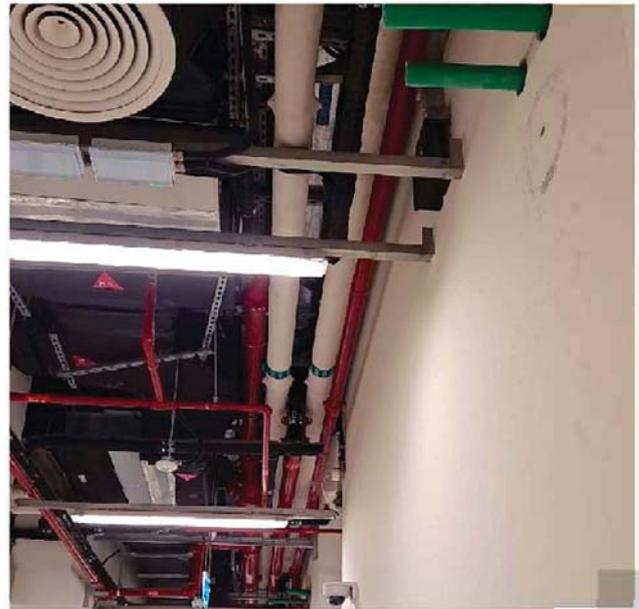


Project Name	EREC Building 44 Office Building for Ministry of Interior, Abu Dhabi
Client	Emirates Real Estate Corp
Consultant	Accolade Engineering & Consultant
Main Contractor	A&M International General Contracting LLC.
Scope	Complete MEP Package
Contract Value (AED)	34,000,000
Year of Completion	2023



**Sterling Tower, Luxury Service Apartment, Twin Tower (2B+G+25+Roof),**

Project Name	2 Towers + G+3 Townhouses and Garden Apartments
Client	Omniyat
Consultant	Naga Engineering Consultant
Main Contractor	Shapoorji Pallonji Mideast
Contract Value (AED)	51,000,000
Scope	Complete MEP Package
Year of Completion	2023



Project Name	Mira Town Centre, Al Qudra, Dubai
Client	Emaar Mall PJSC
Consultant	EDP
Main Contractor	VGC Building Contracting
Scope	Complete MEP Package
Contract Value (AED)	AED 9,000,000
Year of Completion	2022



Project Name	42 Luxury Villa Waterfront Nalaya Community Development, Al Reem Island, Abu Dhabi
Client	Reem Developers
Consultant	RSP Middle East FZCo
Scope	Complete MEP Package.
Contract Value (AED)	17,900,000
Year of Completion	2014

OUR PROJECTS

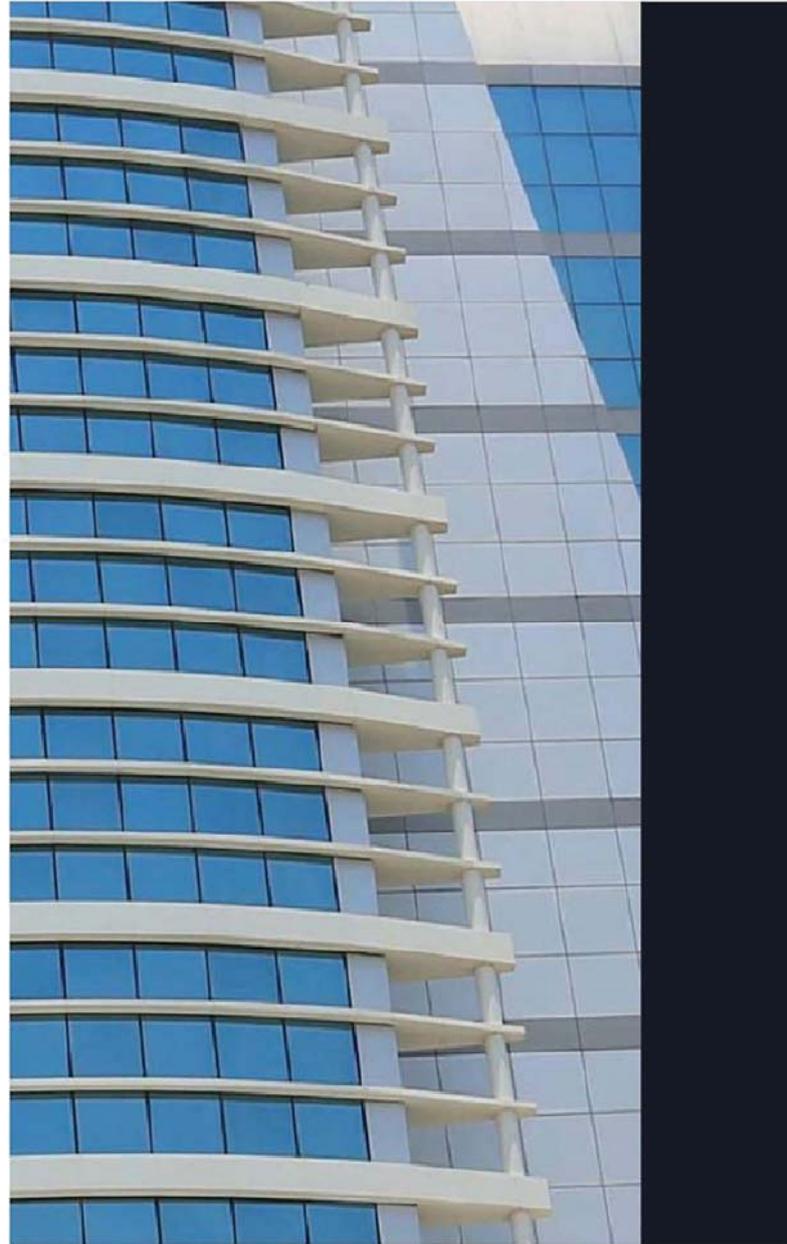


Project Name	One Palm Jumeirah (2B+G+24)
Client	M/s Luxury Developments LLC / Developer - Omniyat
Consultant	M/s Arab Experts Engineering Consultant - AREX
Main Contractor	Shapoorji Pallonji Mideast
Scope	Plumbing, Drainage
Contract Value (AED)	2,000,000
Year of Completion	2022



Project Name	Police Office Housing-Minsitry Of Interior-128 Villa-Mohamed Bin Zayed City, Abu Dhabi
Client	The Ministry Of Interior
Consultant	KN International Architects and Engineers LLC
Scope	Complete MEP Package.
Contract Value (AED)	24,300,000
Year of Completion	2013

# OUR PROJECTS



Project Name	Danet Holiday Inn Hotel ,commercial & residential building 3B+G+M+23 typical floor+roof floor & mechanical floor
Client	Al Qudra Real Estate
Consultant	Architectural Engineering Consultants
Scope	Complete MEP Package
Contract Value (AED)	46,000,000
Year of Completion	2009



Project Name	Institute of Applied Technology
Client	UAE Armed Forces
Consultant	Syrconsult Engineering
Scope	HVAC and Plumbing Works
Contract Value (AED)	30,000,00
Year of Completion	2011



Project Name	3 Basement + 23 Storey Tower for Sheikh Khalifa Bin Sultan Bin Shakhbout
Client	Al Shurfa Real Estate
Consultant	Syrconsult
Scope	Complete MEP Package.
Contract Value (AED)	25,000,000
Year of Completion	2016



Project Name	Construction of Etisalat Meet Me Room at Plot GC-M1 & GC-M2 at Emaar South Development Phase 2 communities, Dubai South
Client	Emaar
Consultant	Arcadis Design & Consultant
Main Contractor	Codes Construction
Scope	Construction, MEP Works
Contract Value (AED)	7,400,000
Year of Completion	2022



Project Name	G+3P+20F Commercial and Residential Building, Plot # 24, Danet Tower
Client	Sorouh Real Estate
Consultant	EHAF Engineering
Scope	Complete MEP Package.
Contract Value (AED)	65,000,000
Year of Completion	2017



Project Name	Emirates Catering, Vertical Vegetable Farm, Dubai South
Type of Contract	MEP Works
Client	Emirates Flight Catering and Crop One Holdings
Consultant	Bradbrook Consulting
Main Contractor	Amana Steel Building Contracting
Scope	Electrical works
Contract Value (AED)	2,300,000
Year of Completion	2022



Project Name	Al Assala Services Workshop and Offices
Client	Al Assala Trading
Consultant	Chawla Architectural and Consulting Engineers
Scope	Complete MEP Package
Contract Value (AED)	19,000,000
Year of Completion	2014



Project Name	Al Raha Beach Hotel Extension
Client	International Capital Trading
Consultant	RNL
Scope	Electrical Power and Extra Low Voltage Works
Contract Value (AED)	9,000,000
Year of Completion	2012



OUR PROJECTS

Project Name	Ambulatory Health Care Centre
Client	Abu Dhabi Health Services Company
Consultant	HDP Overseas Ltd.
Scope	Utilities and MEP Works
Contract Value (AED)	12,800,000
Year of Completion	2012



Project Name	Juma Mosque No. 1, 2 and 3 at Emirati Housing Development, Jebel Hafeet, Al Ain
Client	Trojan General Contracting
Consultant	ACE International Consulting Engineers
Scope	Juma Mosque Nos. 1, 2 and 3 - Plumbing, HVAC, Electrical Power, Lighting, Extra Low Voltage, Fire Alarm and Fire Fighting Works.
Contract Value (AED)	14,400,000
Year of Completion	2015



Project Name	Water's Edge – Yas Island
Client	Al Dar Properties
Consultant	WS Atkins
Scope	13 Buildings 2B+G+P+9 Electrical Power, Lighting and Extra Low Voltage Works
Contract Value (AED)	43,000,000
Year of Completion	2019



Project Name	The View - Nakheel Mall Level Roof + Level 52 (The View)
Client	Nakheel
Consultant	Meinhardt
Main Contractor	Shapoorji Pallonji Mideast
Scope	Complete MEP Package
Contract Value (AED)	4.4 Million
Year of Completion	2022



# SUSTAINABILITY AND ENVIRONMENT

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‘Reshaping Tomorrow’ is our framework for a sustainable future.

Our aim is to help our customers create better buildings while leaving a positive legacy. We focus on the key environmental and social issues where we can collaborate with our peers to make a real difference to the built environment. These include energy efficiency and carbon; waste; sourcing products and services in a responsible and ethical way; water efficiency and being good neighbours. By integrating these principles throughout our projects, we can deliver more sustainable buildings for our customers and help to shape the communities around them.

Corporate responsibility and sustainability are embedded in everything that we do and our efforts are coordinated by our teams, led by our Chief Executive Officer, Alan Charles. Our code of conduct sets out the ‘Codes Construction Way’, so that everyone knows what’s expected of them. It’s based on our values of performance, respect for people & communities, intelligence, teamwork and integrity.

## Environment

The Construction industry has a major impact on the environment and faces significant challenges in making environmental improvements. We are committed to protecting the environment and ensuring that our actions today do not have an adverse effect on the future.

Responsible Sourcing is also one of our key priorities. We aim to ensure that our supply chain understands the sustainability challenges the Construction sector faces and that the materials we buy are procured in a responsible and ethical way.



## CAREERS

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### **Working Together, Connecting & Creating Safer Working Environments**

We are focused on setting the standards for others to follow, and paramount to this are our teams of innovative, multiskilled, experienced and ambitious individuals. We value each member of the team and at CODES you are not just a number.

Be a part of us. Be successful. Be CODES.

### **Rewards + Recognition**

It's not just Codes Construction as a company that is recognised for its achievements, individuals are too. Hard work doesn't go unnoticed at Codes, we recognise and reward such individuals as well as providing opportunities for all with work benefits such training, education and more.

### **Innovation**

Whether it's for our teams or our clients, we pioneer and see value in innovation that makes work, systems easier, safer and more efficient.

### **Skills + Training**

We believe in investing in the future and part of this is giving all the opportunity to train and learn, strengthening skills and experience to make our teams better. Currently we run graduate schemes, work placements and apprenticeships.

## **LIFE AT CODES**

For the latest updates on work opportunities with us, please visit our [Careers](#) and [LinkedIn](#) pages. Apply for the role which suit you best. When you succeed, we succeed.

Register your interest to join us by sending your updated CV via [careers@codesc.com](mailto:careers@codesc.com). As requirement arises, our careers team will review your resume and get in touch with you.



### **Diversity in Construction**

We want to shout out that Codes Construction is a great place to work for all individuals regardless of colour, race, religion, gender, age, nationality, marital status or disability, whatever career path you decide to follow.

Our teams work to uphold diversity and support equal opportunities. We strive for continuing improvements in supporting women getting into construction and those seeking more senior roles. We are proud to showcase all individuals and teams at Codes.



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ISO 9001  
ISO 14001  
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**BUREAU VERITAS**  
Certification



MEP & Fit-Out Partners in Construction.